

TRATTAMENTO ECONOMICO DEL PERSONALE AMMINISTRATIVO

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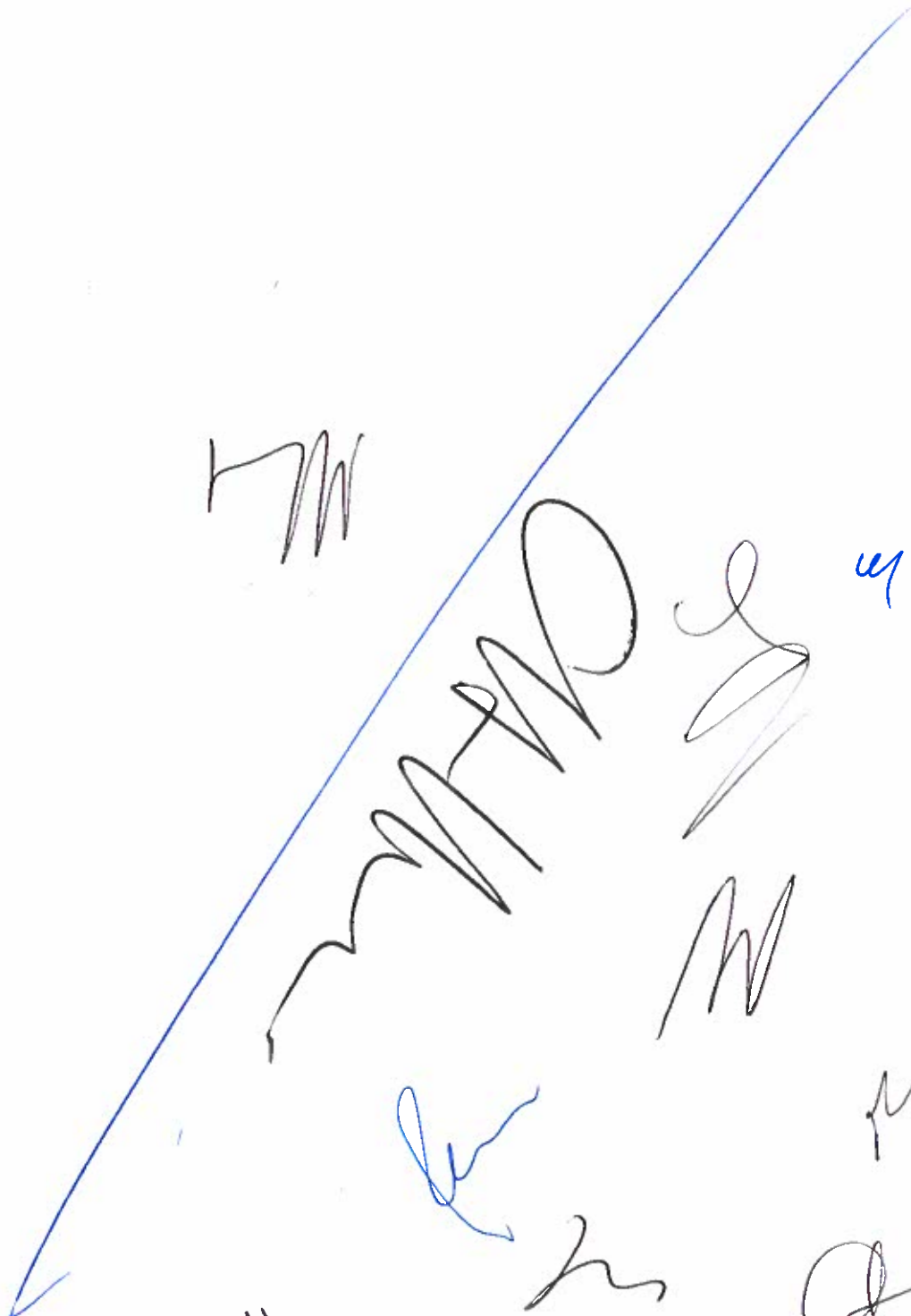
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**TABELLE STIPENDIALI PER IL PERSONALE AMMINISTRATIVO GIA' IN FORZA
ALLA DATA DEL 18 DICEMBRE 1999**

**Tabella omnicomprensiva
(comprensiva di: ex tabella stipendiale, ex indennità di contingenza, ex EDR)**

| Decorrenza | dal 1.1.2026 | | Importo annuo in euro | | | | |
|----------------|--------------|-----------|-----------------------|-----------|-----------|-----------|-----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2 | 40.688,36 | 34.375,16 | 32.212,56 | 30.391,47 | 27.856,45 | 25.448,61 | 24.138,67 |
| cl 2 3-4 | 41.980,29 | 35.401,66 | 33.138,92 | 31.217,69 | 28.627,56 | 26.089,55 | 24.754,57 |
| cl 3 5-6 | 43.272,18 | 36.428,20 | 34.065,26 | 32.043,91 | 29.398,69 | 26.730,54 | 25.370,48 |
| cl 4 7-8 | 44.564,12 | 37.454,70 | 34.991,65 | 32.870,13 | 30.169,80 | 27.371,44 | 25.986,38 |
| cl 5 9-10 | 45.855,99 | 38.481,21 | 35.918,03 | 33.696,33 | 30.940,94 | 28.012,43 | 26.602,33 |
| cl 6 11-12 | 47.147,92 | 39.507,78 | 36.844,37 | 34.522,59 | 31.712,14 | 28.653,33 | 27.218,21 |
| cl 7 13-14-15 | 48.590,05 | 40.784,62 | 37.986,08 | 35.559,08 | 32.648,50 | 29.419,46 | 27.839,12 |
| cl 8 16-17-18 | 50.032,19 | 42.061,50 | 39.127,78 | 36.595,63 | 33.584,88 | 30.185,60 | 28.460,04 |
| cl 9 19-20-21 | | 43.338,41 | 40.269,48 | 37.632,13 | 34.521,23 | 30.951,74 | 29.080,95 |
| cl 10 22-23-24 | | 44.615,27 | 41.411,11 | 38.668,64 | 35.457,63 | 31.717,88 | 29.701,89 |
| cl 11 25-26-27 | | 45.892,16 | 42.552,81 | 39.705,24 | 36.394,02 | 32.484,00 | 30.322,80 |
| cl 12 28-29-30 | | 47.169,04 | 43.694,49 | 40.741,74 | 37.330,41 | 33.250,14 | 30.943,74 |
| cl 13 oltre | | 48.445,93 | 44.836,20 | 41.778,27 | 38.266,75 | 34.016,28 | 31.564,65 |

| Decorrenza | dal 1.1.2026 | | Importo mensile in euro (1/14) | | | | |
|----------------|--------------|----------|--------------------------------|----------|----------|----------|----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2 | 2.906,31 | 2.455,37 | 2.300,90 | 2.170,82 | 1.989,75 | 1.817,76 | 1.724,19 |
| cl 2 3-4 | 2.998,59 | 2.528,69 | 2.367,07 | 2.229,84 | 2.044,83 | 1.863,54 | 1.768,18 |
| cl 3 5-6 | 3.090,87 | 2.602,01 | 2.433,23 | 2.288,85 | 2.099,91 | 1.909,32 | 1.812,18 |
| cl 4 7-8 | 3.183,15 | 2.675,34 | 2.499,40 | 2.347,87 | 2.154,99 | 1.955,10 | 1.856,17 |
| cl 5 9-10 | 3.275,43 | 2.748,66 | 2.565,57 | 2.406,88 | 2.210,07 | 2.000,89 | 1.900,17 |
| cl 6 11-12 | 3.367,71 | 2.821,98 | 2.631,74 | 2.465,90 | 2.265,15 | 2.046,67 | 1.944,16 |
| cl 7 13-14-15 | 3.470,72 | 2.913,19 | 2.713,29 | 2.539,93 | 2.332,04 | 2.101,39 | 1.988,51 |
| cl 8 16-17-18 | 3.573,73 | 3.004,39 | 2.794,84 | 2.613,97 | 2.398,92 | 2.156,11 | 2.032,86 |
| cl 9 19-20-21 | | 3.095,60 | 2.876,39 | 2.688,01 | 2.465,80 | 2.210,84 | 2.077,21 |
| cl 10 22-23-24 | | 3.186,81 | 2.957,94 | 2.762,05 | 2.532,69 | 2.265,56 | 2.121,56 |
| cl 11 25-26-27 | | 3.278,01 | 3.039,49 | 2.836,09 | 2.599,57 | 2.320,29 | 2.165,91 |
| cl 12 28-29-30 | | 3.369,22 | 3.121,04 | 2.910,12 | 2.666,46 | 2.375,01 | 2.210,27 |
| cl 13 oltre | | 3.460,42 | 3.202,59 | 2.984,16 | 2.733,34 | 2.429,73 | 2.254,62 |

| Decorrenza | dal 1.1.2027 | | Importo annuo in euro | | | | |
|----------------|--------------|-----------|-----------------------|-----------|-----------|-----------|-----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2 | 42.290,30 | 35.728,54 | 33.480,80 | 31.588,01 | 28.953,19 | 26.450,55 | 25.089,03 |
| cl 2 3-4 | 43.633,10 | 36.795,46 | 34.443,63 | 32.446,76 | 29.754,66 | 27.116,72 | 25.729,18 |
| cl 3 5-6 | 44.975,85 | 37.862,41 | 35.406,44 | 33.305,51 | 30.556,15 | 27.782,95 | 26.369,34 |
| cl 4 7-8 | 46.318,65 | 38.929,33 | 36.369,31 | 34.164,26 | 31.357,62 | 28.449,08 | 27.009,49 |
| cl 5 9-10 | 47.661,39 | 39.996,25 | 37.332,16 | 35.022,99 | 32.159,12 | 29.115,31 | 27.649,69 |
| cl 6 11-12 | 49.004,18 | 41.063,24 | 38.294,97 | 35.881,78 | 32.960,68 | 29.781,44 | 28.289,82 |
| cl 7 13-14-15 | 50.503,09 | 42.390,35 | 39.481,63 | 36.959,08 | 33.933,90 | 30.577,73 | 28.935,17 |
| cl 8 16-17-18 | 52.002,01 | 43.717,50 | 40.668,28 | 38.036,44 | 34.907,15 | 31.374,04 | 29.580,54 |
| cl 9 19-20-21 | | 45.044,69 | 41.854,93 | 39.113,74 | 35.880,37 | 32.170,34 | 30.225,90 |
| cl 10 22-23-24 | | 46.371,82 | 43.041,51 | 40.191,06 | 36.853,63 | 32.966,64 | 30.871,28 |
| cl 11 25-26-27 | | 47.698,98 | 44.228,16 | 41.268,48 | 37.826,89 | 33.762,93 | 31.516,64 |
| cl 12 28-29-30 | | 49.026,13 | 45.414,79 | 42.345,78 | 38.800,15 | 34.559,23 | 32.162,03 |
| cl 13 oltre | | 50.353,29 | 46.601,45 | 43.423,12 | 39.773,35 | 35.355,53 | 32.807,38 |

| Decorrenza | dal 1.1.2027 | | Importo mensile in euro (1/14) | | | | |
|----------------|--------------|----------|--------------------------------|----------|----------|----------|----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2 | 3.020,74 | 2.552,04 | 2.391,49 | 2.256,29 | 2.068,09 | 1.889,33 | 1.792,07 |
| cl 2 3-4 | 3.116,65 | 2.628,25 | 2.460,26 | 2.317,63 | 2.125,33 | 1.936,91 | 1.837,80 |
| cl 3 5-6 | 3.212,56 | 2.704,46 | 2.529,03 | 2.378,97 | 2.182,58 | 1.984,50 | 1.883,52 |
| cl 4 7-8 | 3.308,48 | 2.780,67 | 2.597,81 | 2.440,30 | 2.239,83 | 2.032,08 | 1.929,25 |
| cl 5 9-10 | 3.404,39 | 2.856,88 | 2.666,58 | 2.501,64 | 2.297,08 | 2.079,67 | 1.974,98 |
| cl 6 11-12 | 3.500,30 | 2.933,09 | 2.735,36 | 2.562,98 | 2.354,33 | 2.127,25 | 2.020,70 |
| cl 7 13-14-15 | 3.607,36 | 3.027,88 | 2.820,12 | 2.639,93 | 2.423,85 | 2.184,12 | 2.066,80 |
| cl 8 16-17-18 | 3.714,43 | 3.122,68 | 2.904,88 | 2.716,89 | 2.493,37 | 2.241,00 | 2.112,90 |
| cl 9 19-20-21 | | 3.217,48 | 2.989,64 | 2.793,84 | 2.562,88 | 2.297,88 | 2.158,99 |
| cl 10 22-23-24 | | 3.312,27 | 3.074,39 | 2.870,79 | 2.632,40 | 2.354,76 | 2.205,09 |
| cl 11 25-26-27 | | 3.407,07 | 3.159,15 | 2.947,75 | 2.701,92 | 2.411,64 | 2.251,19 |
| cl 12 28-29-30 | | 3.501,87 | 3.243,91 | 3.024,70 | 2.771,44 | 2.468,52 | 2.297,29 |
| cl 13 oltre | | 3.596,66 | 3.328,68 | 3.101,65 | 2.840,95 | 2.525,40 | 2.343,38 |

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**TABELLE STIPENDIALI PER IL PERSONALE AMMINISTRATIVO GIA' IN FORZA
ALLA DATA DEL 18 DICEMBRE 1999**

**Tabella omnicomprensiva
(comprensiva di: ex tabella stipendiale, ex indennità di contingenza, ex EDR)**

| Decorrenza | dal 1.1.2028 | Importo annuo in euro | | | | | | |
|----------------|--------------|-----------------------|-----------|-----------|-----------|-----------|-----------|--|
| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 | |
| cl 1 1-2 | 43.571,87 | 36.811,26 | 34.495,40 | 32.545,25 | 29.830,59 | 27.252,11 | 25.849,33 | |
| cl 2 3-4 | 44.955,36 | 37.910,51 | 35.487,41 | 33.430,03 | 30.656,35 | 27.938,47 | 26.508,88 | |
| cl 3 5-6 | 46.338,80 | 39.009,79 | 36.479,40 | 34.314,80 | 31.482,12 | 28.624,88 | 27.168,44 | |
| cl 4 7-8 | 47.722,29 | 40.109,04 | 37.471,45 | 35.199,57 | 32.307,88 | 29.311,20 | 27.827,99 | |
| cl 5 9-10 | 49.105,72 | 41.208,30 | 38.463,47 | 36.084,33 | 33.133,67 | 29.997,62 | 28.487,59 | |
| cl 6 11-12 | 50.489,20 | 42.307,62 | 39.455,46 | 36.969,14 | 33.959,52 | 30.683,94 | 29.147,11 | |
| cl 7 13-14-15 | 52.033,54 | 43.674,95 | 40.678,08 | 38.079,09 | 34.962,23 | 31.504,36 | 29.812,02 | |
| cl 8 16-17-18 | 53.577,88 | 45.042,32 | 41.900,69 | 39.189,10 | 35.964,98 | 32.324,80 | 30.476,95 | |
| cl 9 19-20-21 | | 46.409,72 | 43.123,30 | 40.299,04 | 36.967,69 | 33.145,23 | 31.141,87 | |
| cl 10 22-23-24 | | 47.777,07 | 44.345,84 | 41.409,01 | 37.970,44 | 33.965,66 | 31.806,80 | |
| cl 11 25-26-27 | | 49.144,45 | 45.568,45 | 42.519,08 | 38.973,20 | 34.786,08 | 32.471,72 | |
| cl 12 28-29-30 | | 50.511,82 | 46.791,04 | 43.629,03 | 39.975,95 | 35.606,51 | 33.136,67 | |
| cl 13 oltre | | 51.879,20 | 48.013,66 | 44.739,01 | 40.978,64 | 36.426,94 | 33.801,57 | |

| Decorrenza | dal 1.1.2028 | Importo mensile in euro (1/14) | | | | | | |
|----------------|--------------|--------------------------------|----------|----------|----------|----------|----------|--|
| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 | |
| cl 1 1-2 | 3.112,28 | 2.629,38 | 2.463,96 | 2.324,66 | 2.130,76 | 1.946,58 | 1.846,38 | |
| cl 2 3-4 | 3.211,10 | 2.707,89 | 2.534,82 | 2.387,86 | 2.189,74 | 1.995,61 | 1.893,49 | |
| cl 3 5-6 | 3.309,91 | 2.786,41 | 2.605,67 | 2.451,06 | 2.248,72 | 2.044,63 | 1.940,60 | |
| cl 4 7-8 | 3.408,74 | 2.864,93 | 2.676,53 | 2.514,26 | 2.307,71 | 2.093,66 | 1.987,71 | |
| cl 5 9-10 | 3.507,55 | 2.943,45 | 2.747,39 | 2.577,45 | 2.366,69 | 2.142,69 | 2.034,83 | |
| cl 6 11-12 | 3.606,37 | 3.021,97 | 2.818,25 | 2.640,65 | 2.425,68 | 2.191,71 | 2.081,94 | |
| cl 7 13-14-15 | 3.716,68 | 3.119,64 | 2.905,58 | 2.719,94 | 2.497,30 | 2.250,31 | 2.129,43 | |
| cl 8 16-17-18 | 3.826,99 | 3.217,31 | 2.992,91 | 2.799,22 | 2.568,93 | 2.308,91 | 2.176,93 | |
| cl 9 19-20-21 | | 3.314,98 | 3.080,24 | 2.878,50 | 2.640,55 | 2.367,52 | 2.224,42 | |
| cl 10 22-23-24 | | 3.412,65 | 3.167,56 | 2.957,79 | 2.712,17 | 2.426,12 | 2.271,91 | |
| cl 11 25-26-27 | | 3.510,32 | 3.254,89 | 3.037,08 | 2.783,80 | 2.484,72 | 2.319,41 | |
| cl 12 28-29-30 | | 3.607,99 | 3.342,22 | 3.116,36 | 2.855,43 | 2.543,32 | 2.366,91 | |
| cl 13 oltre | | 3.705,66 | 3.429,55 | 3.195,64 | 2.927,05 | 2.601,92 | 2.414,40 | |

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TABELLE STIPENDIALI PER IL PERSONALE AMMINISTRATIVO ASSUNTO A PARTIRE DAL 18 DICEMBRE 1999

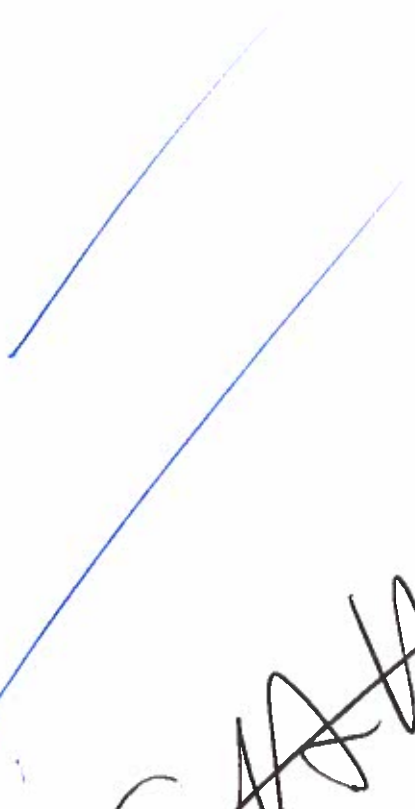
Tabella omnicomprensiva
(comprensiva di: ex tabella stipendiale, ex indennità di contingenza, ex EDR)

| Decorrenza | dal 1.1.2026 | | Importo annuo in euro | | | | |
|----------------|--------------|-----------|-----------------------|-----------|-----------|-----------|-----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2-3-4 | 40.688,34 | 34.375,12 | 32.212,54 | 30.391,44 | 27.856,40 | 25.448,59 | 24.138,64 |
| cl 2 5-6-7 | 42.022,90 | 35.444,18 | 33.214,36 | 31.336,60 | 28.722,73 | 26.240,07 | 24.889,38 |
| cl 3 8-9-10 | 43.357,52 | 36.513,27 | 34.216,13 | 32.281,76 | 29.589,06 | 27.031,49 | 25.640,10 |
| cl 4 11-12-13 | 44.692,09 | 37.582,35 | 35.218,00 | 33.226,97 | 30.455,37 | 27.822,98 | 26.390,84 |
| cl 5 14-15-16 | 46.026,65 | 38.651,41 | 36.219,72 | 34.172,15 | 31.321,72 | 28.614,40 | 27.141,52 |
| cl 6 17-18-19 | 47.361,24 | 39.720,46 | 37.221,58 | 35.117,26 | 32.188,06 | 29.405,86 | 27.892,21 |
| cl 7 20-21-22 | 48.695,84 | 40.789,50 | 38.223,36 | 36.062,47 | 33.054,40 | 30.197,32 | 28.642,92 |
| cl 8 23-24-25 | 50.030,41 | 41.858,61 | 39.225,19 | 37.007,65 | 33.920,75 | 30.988,75 | 29.393,63 |
| cl 9 26-27-28 | | 42.927,65 | 40.226,99 | 37.952,82 | 34.787,06 | 31.780,20 | 30.144,38 |
| cl 10 29-30-31 | | 43.996,73 | 41.228,83 | 38.898,01 | 35.653,37 | 32.571,65 | 30.895,07 |
| cl 11 32-33-34 | | 45.065,78 | 42.230,64 | 39.843,17 | 36.519,73 | 33.363,11 | 31.645,76 |
| cl 12 oltre | | 46.134,86 | 43.232,43 | 40.788,34 | 37.386,06 | 34.154,51 | 32.396,47 |

| Decorrenza | dal 1.1.2026 | | Importo mensile in euro (1/14) | | | | |
|----------------|--------------|----------|--------------------------------|----------|----------|----------|----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2-3-4 | 2.906,31 | 2.455,37 | 2.300,90 | 2.170,82 | 1.989,74 | 1.817,76 | 1.724,19 |
| cl 2 5-6-7 | 3.001,64 | 2.531,73 | 2.372,45 | 2.238,33 | 2.051,62 | 1.874,29 | 1.777,81 |
| cl 3 8-9-10 | 3.096,97 | 2.608,09 | 2.444,01 | 2.305,84 | 2.113,50 | 1.930,82 | 1.831,44 |
| cl 4 11-12-13 | 3.192,29 | 2.684,45 | 2.515,57 | 2.373,36 | 2.175,38 | 1.987,36 | 1.885,06 |
| cl 5 14-15-16 | 3.287,62 | 2.760,82 | 2.587,12 | 2.440,87 | 2.237,27 | 2.043,89 | 1.938,68 |
| cl 6 17-18-19 | 3.382,95 | 2.837,18 | 2.658,68 | 2.508,38 | 2.299,15 | 2.100,42 | 1.992,30 |
| cl 7 20-21-22 | 3.478,27 | 2.913,54 | 2.730,24 | 2.575,89 | 2.361,03 | 2.156,95 | 2.045,92 |
| cl 8 23-24-25 | 3.573,60 | 2.989,90 | 2.801,80 | 2.643,40 | 2.422,91 | 2.213,48 | 2.099,55 |
| cl 9 26-27-28 | | 3.066,26 | 2.873,36 | 2.710,92 | 2.484,79 | 2.270,01 | 2.153,17 |
| cl 10 29-30-31 | | 3.142,62 | 2.944,92 | 2.778,43 | 2.546,67 | 2.326,55 | 2.206,79 |
| cl 11 32-33-34 | | 3.218,98 | 3.016,47 | 2.845,94 | 2.608,55 | 2.383,08 | 2.260,41 |
| cl 12 oltre | | 3.295,35 | 3.088,03 | 2.913,45 | 2.670,43 | 2.439,61 | 2.314,03 |

| Decorrenza | dal 1.1.2027 | | Importo annuo in euro | | | | |
|----------------|--------------|-----------|-----------------------|-----------|-----------|-----------|-----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2-3-4 | 42.290,28 | 35.728,50 | 33.480,78 | 31.587,98 | 28.953,13 | 26.450,53 | 25.089,00 |
| cl 2 5-6-7 | 43.677,38 | 36.839,65 | 34.522,04 | 32.570,35 | 29.853,57 | 27.273,17 | 25.869,30 |
| cl 3 8-9-10 | 45.064,55 | 37.950,83 | 35.563,25 | 33.552,73 | 30.754,01 | 28.095,75 | 26.649,58 |
| cl 4 11-12-13 | 46.451,66 | 39.062,00 | 36.604,57 | 34.535,15 | 31.654,43 | 28.918,40 | 27.429,87 |
| cl 5 14-15-16 | 47.838,77 | 40.173,15 | 37.645,73 | 35.517,54 | 32.554,89 | 29.740,98 | 28.210,11 |
| cl 6 17-18-19 | 49.225,90 | 41.284,29 | 38.687,03 | 36.499,86 | 33.455,34 | 30.563,80 | 28.990,35 |
| cl 7 20-21-22 | 50.613,04 | 42.395,42 | 39.728,25 | 37.482,29 | 34.355,78 | 31.386,22 | 29.770,62 |
| cl 8 23-24-25 | 52.000,16 | 43.506,63 | 40.769,52 | 38.464,68 | 35.256,24 | 32.208,81 | 30.550,89 |
| cl 9 26-27-28 | | 44.617,75 | 41.810,77 | 39.447,06 | 36.156,66 | 33.031,42 | 31.331,19 |
| cl 10 29-30-31 | | 45.728,93 | 42.852,05 | 40.429,46 | 37.057,08 | 33.854,03 | 32.111,44 |
| cl 11 32-33-34 | | 46.840,06 | 43.893,30 | 41.411,84 | 37.957,55 | 34.676,65 | 32.891,69 |
| cl 12 oltre | | 47.951,24 | 44.934,53 | 42.394,22 | 38.857,99 | 35.499,21 | 33.671,95 |

| Decorrenza | dal 1.1.2027 | | Importo mensile in euro (1/14) | | | | |
|----------------|--------------|----------|--------------------------------|----------|----------|----------|----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2-3-4 | 3.020,73 | 2.552,04 | 2.391,48 | 2.256,28 | 2.068,08 | 1.889,32 | 1.792,07 |
| cl 2 5-6-7 | 3.119,81 | 2.631,40 | 2.465,86 | 2.326,45 | 2.132,40 | 1.948,08 | 1.847,81 |
| cl 3 8-9-10 | 3.218,90 | 2.710,77 | 2.540,23 | 2.396,62 | 2.196,72 | 2.006,84 | 1.903,54 |
| cl 4 11-12-13 | 3.317,98 | 2.790,14 | 2.614,61 | 2.466,80 | 2.261,03 | 2.065,60 | 1.959,28 |
| cl 5 14-15-16 | 3.417,06 | 2.869,51 | 2.688,98 | 2.536,97 | 2.325,35 | 2.124,36 | 2.015,01 |
| cl 6 17-18-19 | 3.516,14 | 2.948,88 | 2.763,36 | 2.607,13 | 2.389,67 | 2.183,11 | 2.070,74 |
| cl 7 20-21-22 | 3.615,22 | 3.028,24 | 2.837,73 | 2.677,31 | 2.453,98 | 2.241,87 | 2.126,47 |
| cl 8 23-24-25 | 3.714,30 | 3.107,62 | 2.912,11 | 2.747,48 | 2.518,30 | 2.300,63 | 2.182,21 |
| cl 9 26-27-28 | | 3.186,98 | 2.986,48 | 2.817,65 | 2.582,62 | 2.359,39 | 2.237,94 |
| cl 10 29-30-31 | | 3.266,35 | 3.060,86 | 2.887,82 | 2.646,93 | 2.418,15 | 2.293,67 |
| cl 11 32-33-34 | | 3.345,72 | 3.135,24 | 2.957,99 | 2.711,25 | 2.476,90 | 2.349,41 |
| cl 12 oltre | | 3.425,09 | 3.209,61 | 3.028,16 | 2.775,57 | 2.535,66 | 2.405,14 |



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TABELLE STIPENDIALI PER IL PERSONALE AMMINISTRATIVO ASSUNTO A PARTIRE DAL 18 DICEMBRE 1999

**Tabella omnicomprensiva
(comprensiva di: ex tabella stipendiale, ex indennità di contingenza, ex EDR)**

| Decorrenza | dal 1.1.2028 | | Importo annuo in euro | | | | |
|----------------|--------------|-----------|-----------------------|-----------|-----------|-----------|-----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2-3-4 | 43.571,84 | 36.811,22 | 34.495,38 | 32.545,22 | 29.830,53 | 27.252,09 | 25.849,30 |
| cl 2 5-6-7 | 45.000,98 | 37.956,04 | 35.568,20 | 33.557,36 | 30.758,25 | 28.099,66 | 26.653,24 |
| cl 3 8-9-10 | 46.430,19 | 39.100,89 | 36.640,96 | 34.569,51 | 31.685,98 | 28.947,16 | 27.457,17 |
| cl 4 11-12-13 | 47.859,33 | 40.245,73 | 37.713,83 | 35.581,70 | 32.613,69 | 29.794,74 | 28.261,10 |
| cl 5 14-15-16 | 49.288,48 | 41.390,56 | 38.786,55 | 36.593,86 | 33.541,43 | 30.642,25 | 29.064,99 |
| cl 6 17-18-19 | 50.717,64 | 42.535,37 | 39.859,40 | 37.605,95 | 34.469,17 | 31.489,80 | 29.868,87 |
| cl 7 20-21-22 | 52.146,82 | 43.680,17 | 40.932,17 | 38.618,15 | 35.396,90 | 32.337,35 | 30.672,79 |
| cl 8 23-24-25 | 53.575,97 | 44.825,05 | 42.005,00 | 39.630,31 | 36.324,65 | 33.184,87 | 31.476,70 |
| cl 9 26-27-28 | | 45.969,85 | 43.077,80 | 40.642,46 | 37.252,35 | 34.032,40 | 32.280,65 |
| cl 10 29-30-31 | | 47.114,70 | 44.150,64 | 41.654,63 | 38.180,06 | 34.879,94 | 33.084,55 |
| cl 11 32-33-34 | | 48.259,50 | 45.223,44 | 42.666,78 | 39.107,82 | 35.727,49 | 33.888,44 |
| cl 12 oltre | | 49.404,35 | 46.296,23 | 43.678,93 | 40.035,54 | 36.574,98 | 34.692,34 |

| Decorrenza | dal 1.1.2028 | | Importo mensile in euro (1/14) | | | | |
|----------------|--------------|----------|--------------------------------|----------|----------|----------|----------|
| | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | |
| cl 1 1-2-3-4 | 3.112,27 | 2.629,37 | 2.463,96 | 2.324,66 | 2.130,75 | 1.946,58 | 1.846,38 |
| cl 2 5-6-7 | 3.214,36 | 2.711,15 | 2.540,59 | 2.396,95 | 2.197,02 | 2.007,12 | 1.903,80 |
| cl 3 8-9-10 | 3.316,44 | 2.792,92 | 2.617,21 | 2.469,25 | 2.263,28 | 2.067,65 | 1.961,23 |
| cl 4 11-12-13 | 3.418,52 | 2.874,70 | 2.693,85 | 2.541,55 | 2.329,55 | 2.128,20 | 2.018,65 |
| cl 5 14-15-16 | 3.520,61 | 2.956,47 | 2.770,47 | 2.613,85 | 2.395,82 | 2.188,73 | 2.076,07 |
| cl 6 17-18-19 | 3.622,69 | 3.038,24 | 2.847,10 | 2.686,14 | 2.462,08 | 2.249,27 | 2.133,49 |
| cl 7 20-21-22 | 3.724,77 | 3.120,01 | 2.923,73 | 2.758,44 | 2.528,35 | 2.309,81 | 2.190,91 |
| cl 8 23-24-25 | 3.826,86 | 3.201,79 | 3.000,36 | 2.830,74 | 2.594,62 | 2.370,35 | 2.248,34 |
| cl 9 26-27-28 | | 3.283,56 | 3.076,99 | 2.903,03 | 2.660,88 | 2.430,89 | 2.305,76 |
| cl 10 29-30-31 | | 3.365,34 | 3.153,62 | 2.975,33 | 2.727,15 | 2.491,42 | 2.363,18 |
| cl 11 32-33-34 | | 3.447,11 | 3.230,25 | 3.047,63 | 2.793,42 | 2.551,96 | 2.420,60 |
| cl 12 oltre | | 3.528,88 | 3.306,87 | 3.119,92 | 2.859,68 | 2.612,50 | 2.478,02 |

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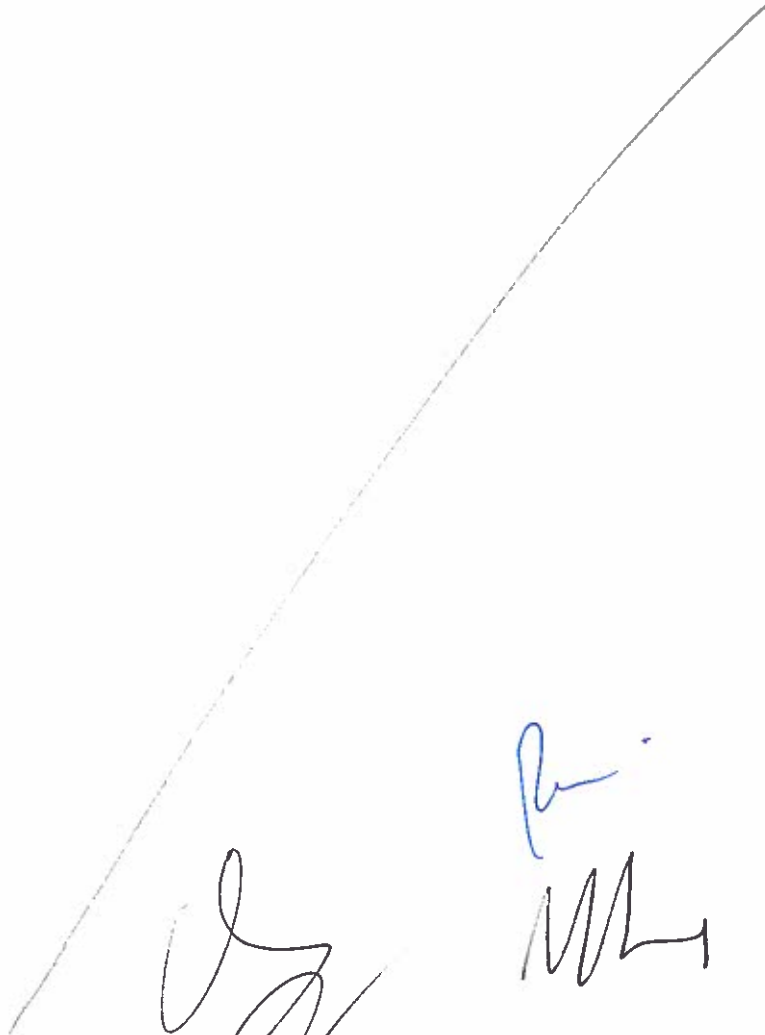
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INDENNITA' ECONOMICA PER FUNZIONARI (EX INDENNITA' DI CARICA) - PERSONALE GIA' IN FORZA ALLA DATA DEL 18 DICEMBRE 1999

| Decorrenza | dal 1.1.2028 | | | Importo annuo in euro | | |
|---------------|--------------|-------------|-------------|-----------------------|----------------------|-------------------------------|
| | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
| cl 1 1-2 | 10.130,00 | 7.460,34 | 4.597,76 | 10.130,00 | 4.597,76 | 2.862,58 |
| cl 2 3-4 | 11.215,31 | 8.505,84 | 5.586,65 | 11.215,31 | 5.586,65 | 2.919,19 |
| cl 3 5-6 | 12.300,64 | 9.551,25 | 6.575,50 | 12.300,64 | 6.575,50 | 2.975,75 |
| cl 4 7-8-9 | 13.383,80 | 10.595,62 | 7.564,35 | 13.383,80 | 7.564,35 | 3.031,27 |
| cl 5 10-11-12 | 14.469,13 | 11.641,05 | 8.553,27 | 14.469,13 | 8.553,27 | 3.087,78 |
| cl 6 oltre | 15.554,47 | 12.686,52 | 9.545,38 | 15.554,47 | 9.545,38 | 3.141,14 |

| Decorrenza | dal 1.1.2028 | | | Importo mensile in euro (1/14) | | |
|---------------|--------------|-------------|-------------|--------------------------------|----------------------|-------------------------------|
| | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
| cl 1 1-2 | 723,57 | 532,88 | 328,41 | 723,57 | 328,41 | 204,47 |
| cl 2 3-4 | 801,09 | 607,56 | 399,05 | 801,09 | 399,05 | 208,51 |
| cl 3 5-6 | 878,62 | 682,23 | 469,68 | 878,62 | 469,68 | 212,55 |
| cl 4 7-8-9 | 955,99 | 756,83 | 540,31 | 955,99 | 540,31 | 216,52 |
| cl 5 10-11-12 | 1.033,51 | 831,50 | 610,95 | 1.033,51 | 610,95 | 220,56 |
| cl 6 oltre | 1.111,03 | 906,18 | 681,81 | 1.111,03 | 681,81 | 224,37 |

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INDENNITA' ECONOMICA PER FUNZIONARI (EX INDENNITA' DI CARICA) - PERSONALE ASSUNTO A PARTIRE DAL 18 DICEMBRE 1999

| Decorrenza | dal 1.1.2026 | Importo annuo in euro | | | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|------------|--------------|-----------------------|-------------|-------------|--------------------|----------------------|-------------------------------|
| | | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | | | |
| cl 1 | 1-2-3-4 | 9.459,62 | 6.966,63 | 4.293,49 | 9.459,62 | 4.293,49 | 2.673,14 |
| cl 2 | 5-6-7 | 10.574,45 | 8.040,53 | 5.309,25 | 10.574,45 | 5.309,25 | 2.731,28 |
| cl 3 | 8-9-10 | 11.689,29 | 9.114,42 | 6.325,02 | 11.689,29 | 6.325,02 | 2.789,40 |
| cl 4 | 11-12-13 | 12.804,16 | 10.188,31 | 7.340,78 | 12.804,16 | 7.340,78 | 2.847,53 |
| cl 5 | oltre | 13.918,99 | 11.262,20 | 8.356,56 | 13.918,99 | 8.356,56 | 2.905,64 |

| Decorrenza | dal 1.1.2026 | Importo mensile in euro (1/14) | | | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|------------|--------------|--------------------------------|-------------|-------------|--------------------|----------------------|-------------------------------|
| | | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | | | |
| cl 1 | 1-2-3-4 | 675,69 | 497,62 | 306,68 | 675,69 | 306,68 | 190,94 |
| cl 2 | 5-6-7 | 755,32 | 574,32 | 379,23 | 755,32 | 379,23 | 195,09 |
| cl 3 | 8-9-10 | 834,95 | 651,03 | 451,79 | 834,95 | 451,79 | 199,24 |
| cl 4 | 11-12-13 | 914,58 | 727,74 | 524,34 | 914,58 | 524,34 | 203,40 |
| cl 5 | oltre | 994,21 | 804,44 | 596,90 | 994,21 | 596,90 | 207,55 |

| Decorrenza | dal 1.1.2027 | Importo mensile in euro (1/14) | | | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|------------|--------------|--------------------------------|-------------|-------------|--------------------|----------------------|-------------------------------|
| | | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | | | |
| cl 1 | 1-2-3-4 | 9.832,05 | 7.240,91 | 4.462,53 | 9.832,05 | 4.462,53 | 2.778,38 |
| cl 2 | 5-6-7 | 10.990,78 | 8.357,09 | 5.518,28 | 10.990,78 | 5.518,28 | 2.838,81 |
| cl 3 | 8-9-10 | 12.149,51 | 9.473,26 | 6.574,04 | 12.149,51 | 6.574,04 | 2.899,22 |
| cl 4 | 11-12-13 | 13.308,27 | 10.589,43 | 7.629,79 | 13.308,27 | 7.629,79 | 2.959,64 |
| cl 5 | oltre | 14.466,99 | 11.705,60 | 8.685,57 | 14.466,99 | 8.685,57 | 3.020,03 |

| Decorrenza | dal 1.1.2027 | Importo mensile in euro (1/14) | | | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|------------|--------------|--------------------------------|-------------|-------------|--------------------|----------------------|-------------------------------|
| | | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | | | |
| cl 1 | 1-2-3-4 | 702,29 | 517,21 | 318,75 | 702,29 | 318,75 | 198,46 |
| cl 2 | 5-6-7 | 785,06 | 596,94 | 394,16 | 785,06 | 394,16 | 202,77 |
| cl 3 | 8-9-10 | 867,82 | 676,66 | 469,57 | 867,82 | 469,57 | 207,09 |
| cl 4 | 11-12-13 | 950,59 | 756,39 | 544,99 | 950,59 | 544,99 | 211,40 |
| cl 5 | oltre | 1.033,36 | 836,11 | 620,40 | 1.033,36 | 620,40 | 215,72 |

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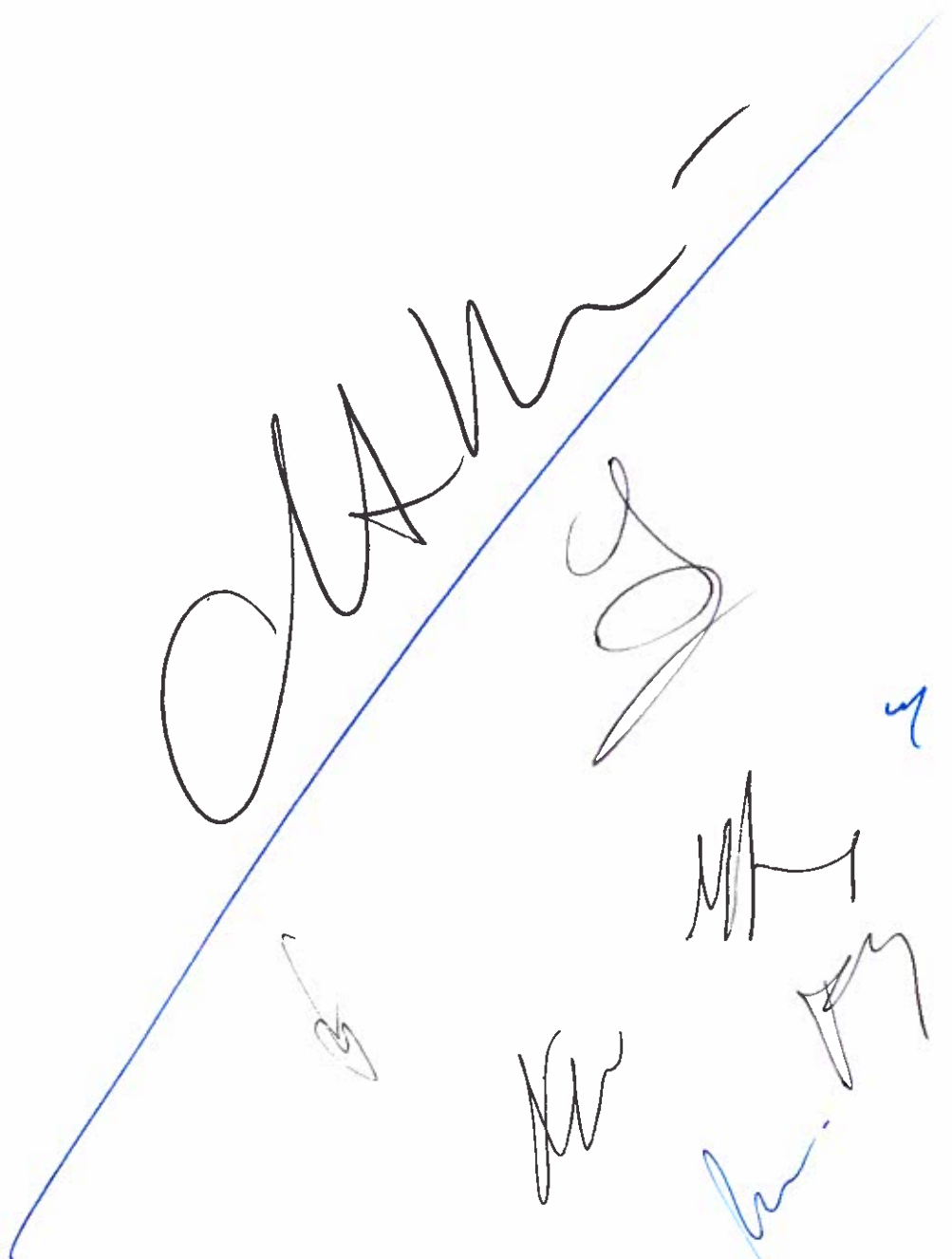
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INDENNITA' ECONOMICA PER FUNZIONARI (EX INDENNITA' DI CARICA) - PERSONALE ASSUNTO A PARTIRE DAL 18 DICEMBRE 1999

| Decorrenza | dal 1.1.2028 | Importo annuo in euro | | | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|------------|--------------|-----------------------|-------------|-------------|--------------------|----------------------|-------------------------------|
| | | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | | | |
| cl 1 | 1-2-3-4 | 10.130,00 | 7.460,34 | 4.597,76 | 10.130,00 | 4.597,76 | 2.862,58 |
| cl 2 | 5-6-7 | 11.323,84 | 8.610,34 | 5.685,51 | 11.323,84 | 5.685,51 | 2.924,83 |
| cl 3 | 8-9-10 | 12.517,69 | 9.760,34 | 6.773,26 | 12.517,69 | 6.773,26 | 2.987,08 |
| cl 4 | 11-12-13 | 13.711,56 | 10.910,33 | 7.861,00 | 13.711,56 | 7.861,00 | 3.049,33 |
| cl 5 | oltre | 14.905,40 | 12.060,33 | 8.948,78 | 14.905,40 | 8.948,78 | 3.111,55 |

| Decorrenza | dal 1.1.2028 | Importo mensile in euro (1/14) | | | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|------------|--------------|--------------------------------|-------------|-------------|--------------------|----------------------|-------------------------------|
| | | EX 3° GRADO | EX 2° GRADO | EX 1° GRADO | | | |
| cl 1 | 1-2-3-4 | 723,57 | 532,88 | 328,41 | 723,57 | 328,41 | 204,47 |
| cl 2 | 5-6-7 | 808,85 | 615,02 | 406,11 | 808,85 | 406,11 | 208,92 |
| cl 3 | 8-9-10 | 894,12 | 697,17 | 483,80 | 894,12 | 483,80 | 213,36 |
| cl 4 | 11-12-13 | 979,40 | 779,31 | 561,50 | 979,40 | 561,50 | 217,81 |
| cl 5 | oltre | 1.064,67 | 861,45 | 639,20 | 1.064,67 | 639,20 | 222,25 |

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**TRATTAMENTO ECONOMICO DEL PERSONALE ADDETTO
ALL'ORGANIZZAZIONE PRODUTTIVA ED ALLA PRODUZIONE**

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**TABELLE DI TRATTAMENTO ECONOMICO DEL PERSONALE
ADDETTO ALL'ORGANIZZAZIONE PRODUTTIVA ED ALLA
PRODUZIONE**

**Tabella di trattamento economico fisso omnicomprensiva
(comprensiva di: ex tabella stipendiale, ex indennità di contingenza, ex
EDR)**

| Decorrenza | dal 1.1.2026 | | Importo annuo in euro | |
|------------|--------------|-----------|-----------------------|-----------|
| | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | |
| CL 1 | 23.791,33 | 19.587,98 | 11.926,23 | 9.903,23 |
| CL 2 | 24.359,69 | 20.024,06 | 12.177,81 | 10.117,43 |
| CL 3 | 24.927,04 | 20.458,78 | 12.428,39 | 10.331,44 |
| CL 4 | 25.493,85 | 20.894,70 | 12.680,49 | 10.545,64 |
| CL 5 | 26.062,18 | 21.330,77 | 12.931,76 | 10.759,66 |
| CL 6 | 26.629,54 | 21.765,47 | 13.182,33 | |
| CL 7 | 27.197,89 | 22.201,41 | 13.434,47 | |
| CL 8 | 27.766,20 | 22.637,48 | 13.686,03 | |
| CL 9 | 28.332,06 | 23.072,18 | | |
| CL 10 | 28.900,43 | 23.508,98 | | |
| CL 11 | 29.468,74 | | | |
| CL 12 | 30.036,06 | | | |
| CL 13 | 30.604,40 | | | |

| Decorrenza | dal 1.1.2026 | | Importo mensile in euro (1/14) | |
|------------|--------------|----------|-----------------------------------|--------|
| | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | |
| CL 1 | 1.699,38 | 1.399,14 | 851,87 | 707,37 |
| CL 2 | 1.739,98 | 1.430,29 | 869,84 | 722,67 |
| CL 3 | 1.780,50 | 1.461,34 | 887,74 | 737,96 |
| CL 4 | 1.820,99 | 1.492,48 | 905,75 | 753,26 |
| CL 5 | 1.861,58 | 1.523,63 | 923,70 | 768,55 |
| CL 6 | 1.902,11 | 1.554,88 | 941,60 | |
| CL 7 | 1.942,71 | 1.586,82 | 959,61 | |
| CL 8 | 1.983,30 | 1.618,96 | 977,57 | |
| CL 9 | 2.023,72 | 1.648,01 | | |
| CL 10 | 2.064,32 | 1.679,21 | | |
| CL 11 | 2.104,91 | | | |
| CL 12 | 2.145,43 | | | |
| CL 13 | 2.186,03 | | | |

| Decorrenza | dal 1.1.2027 | | Importo annuo in euro | |
|------------|--------------|-----------|-----------------------|-----------|
| | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | |
| CL 1 | 24.728,02 | 20.359,18 | 12.515,37 | 10.520,31 |
| CL 2 | 25.318,78 | 20.812,43 | 12.779,38 | 10.747,86 |
| CL 3 | 25.908,44 | 21.264,26 | 13.042,34 | 10.975,20 |
| CL 4 | 26.497,57 | 21.717,35 | 13.306,89 | 11.202,75 |
| CL 5 | 27.088,27 | 22.170,58 | 13.570,58 | 11.430,11 |
| CL 6 | 27.677,97 | 22.622,40 | 13.833,52 | |
| CL 7 | 28.268,70 | 23.075,50 | 14.098,12 | |
| CL 8 | 28.859,38 | 23.528,74 | 14.362,11 | |
| CL 9 | 29.447,52 | 23.980,55 | | |
| CL 10 | 30.036,27 | 24.434,55 | | |
| CL 11 | 30.628,95 | | | |
| CL 12 | 31.218,61 | | | |
| CL 13 | 31.809,33 | | | |

| Decorrenza | dal 1.1.2027 | | Importo mensile in euro (1/14) | |
|------------|--------------|----------|-----------------------------------|--------|
| | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | |
| CL 1 | 1.766,29 | 1.454,23 | 893,96 | 751,45 |
| CL 2 | 1.808,48 | 1.486,60 | 912,81 | 767,70 |
| CL 3 | 1.850,60 | 1.518,88 | 931,60 | 783,94 |
| CL 4 | 1.892,68 | 1.551,24 | 950,49 | 800,20 |
| CL 5 | 1.934,88 | 1.583,61 | 969,33 | 816,44 |
| CL 6 | 1.977,00 | 1.615,89 | 988,11 | |
| CL 7 | 2.019,19 | 1.648,25 | 1.007,01 | |
| CL 8 | 2.061,38 | 1.680,62 | 1.025,87 | |
| CL 9 | 2.103,39 | 1.712,90 | | |
| CL 10 | 2.145,59 | 1.745,33 | | |
| CL 11 | 2.187,78 | | | |
| CL 12 | 2.229,90 | | | |
| CL 13 | 2.272,10 | | | |

**TABELLE DI TRATTAMENTO ECONOMICO DEL PERSONALE
ADDETTO ALL'ORGANIZZAZIONE PRODUTTIVA ED ALLA
PRODUZIONE**

**Tabella di trattamento economico fisso omnicomprensiva
(comprensiva di: ex tabella stipendiale, ex indennità di contingenza, ex
EDR)**

| Decorrenza | dal 1.1.2028 | | | | Importo annuo in euro | | | |
|------------|--------------|-----------|-----------|-----------|-----------------------|--------|--------|--------|
| | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | | |
| CL 1 | 25.477,38 | 20.976,14 | 13.009,97 | 11.044,73 | | | | |
| CL 2 | 28.086,02 | 21.443,13 | 13.284,41 | 11.283,63 | | | | |
| CL 3 | 26.693,57 | 21.908,65 | 13.557,76 | 11.522,30 | | | | |
| CL 4 | 27.300,55 | 22.375,47 | 13.832,77 | 11.761,19 | | | | |
| CL 5 | 27.909,15 | 22.842,44 | 14.106,88 | 11.999,89 | | | | |
| CL 6 | 28.516,72 | 23.307,95 | 14.380,21 | | | | | |
| CL 7 | 29.125,35 | 23.774,78 | 14.655,27 | | | | | |
| CL 8 | 29.733,93 | 24.241,75 | 14.929,69 | | | | | |
| CL 9 | 30.339,90 | 24.707,26 | | | | | | |
| CL 10 | 30.948,55 | 25.175,01 | | | | | | |
| CL 11 | 31.557,13 | | | | | | | |
| CL 12 | 32.164,66 | | | | | | | |
| CL 13 | 32.773,28 | | | | | | | |

| Decorrenza | dal 1.1.2028 | | | | Importo mensile in euro (1/14) | | | |
|------------|--------------|----------|----------|--------|-----------------------------------|--------|--------|--------|
| | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
| CLASSE | | | | | | | | |
| CL 1 | 1.819,81 | 1.490,30 | 929,28 | 788,91 | | | | |
| CL 2 | 1.863,29 | 1.531,65 | 948,89 | 805,97 | | | | |
| CL 3 | 1.906,68 | 1.564,90 | 968,41 | 823,02 | | | | |
| CL 4 | 1.950,04 | 1.598,25 | 988,06 | 840,09 | | | | |
| CL 5 | 1.993,51 | 1.631,60 | 1.007,63 | 857,14 | | | | |
| CL 6 | 2.036,91 | 1.664,85 | 1.027,16 | | | | | |
| CL 7 | 2.080,38 | 1.698,20 | 1.046,81 | | | | | |
| CL 8 | 2.123,85 | 1.731,55 | 1.066,41 | | | | | |
| CL 9 | 2.167,14 | 1.764,80 | | | | | | |
| CL 10 | 2.210,61 | 1.798,22 | | | | | | |
| CL 11 | 2.254,08 | | | | | | | |
| CL 12 | 2.297,48 | | | | | | | |
| CL 13 | 2.340,95 | | | | | | | |

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per il solo personale addetto all'organizzazione produttiva
ed alla produzione in servizio alla data di stipula del
C.C.N.L. 29 ottobre 1987

| Decorrenza | dal 1.1.2026 | | Importo annuo in euro |
|------------|--------------|--------|-----------------------|
| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 |
| CL 1 | 534,81 | 374,33 | 570,79 |
| CL 2 | 559,86 | 392,39 | 600,34 |
| CL 3 | 589,89 | 413,39 | 628,60 |
| CL 4 | 614,93 | 430,42 | 658,60 |
| CL 5 | 639,96 | 448,44 | 687,84 |
| CL 6 | 670,00 | 469,48 | 716,40 |
| CL 7 | 695,04 | 486,50 | 746,15 |
| CL 8 | 720,06 | 504,49 | 775,73 |
| CL 9 | 750,11 | 525,55 | |
| CL 10 | 775,19 | 542,58 | |
| CL 11 | 800,19 | | |
| CL 12 | 830,24 | | |
| CL 13 | 855,26 | | |

| Decorrenza | dal 1.1.2026 | | Importo mensile in euro (1/14) |
|------------|--------------|--------|--------------------------------|
| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 |
| CL 1 | 38,20 | 26,74 | 40,77 |
| CL 2 | 39,99 | 28,03 | 42,88 |
| CL 3 | 42,14 | 29,53 | 44,90 |
| CL 4 | 43,92 | 30,74 | 47,04 |
| CL 5 | 45,71 | 32,03 | 49,13 |
| CL 6 | 47,86 | 33,53 | 51,17 |
| CL 7 | 49,65 | 34,75 | 53,30 |
| CL 8 | 51,43 | 36,04 | 55,41 |
| CL 9 | 53,58 | 37,54 | |
| CL 10 | 55,37 | 38,76 | |
| CL 11 | 57,16 | | |
| CL 12 | 59,30 | | |
| CL 13 | 61,09 | | |

| Decorrenza | dal 1.1.2027 | | Importo annuo in euro |
|------------|--------------|--------|-----------------------|
| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 |
| CL 1 | 555,87 | 389,07 | 593,26 |
| CL 2 | 581,90 | 407,84 | 623,98 |
| CL 3 | 613,11 | 429,67 | 653,35 |
| CL 4 | 639,14 | 447,37 | 684,53 |
| CL 5 | 665,16 | 466,10 | 714,92 |
| CL 6 | 696,38 | 487,96 | 744,61 |
| CL 7 | 722,40 | 505,65 | 775,53 |
| CL 8 | 748,41 | 524,35 | 806,27 |
| CL 9 | 779,64 | 546,24 | |
| CL 10 | 805,71 | 563,94 | |
| CL 11 | 831,69 | | |
| CL 12 | 862,93 | | |
| CL 13 | 888,93 | | |

| Decorrenza | dal 1.1.2027 | | Importo mensile in euro (1/14) |
|------------|--------------|--------|--------------------------------|
| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 |
| CL 1 | 39,71 | 27,79 | 42,38 |
| CL 2 | 41,56 | 29,13 | 44,57 |
| CL 3 | 43,79 | 30,69 | 46,67 |
| CL 4 | 45,65 | 31,96 | 48,90 |
| CL 5 | 47,51 | 33,29 | 51,07 |
| CL 6 | 49,74 | 34,85 | 53,19 |
| CL 7 | 51,60 | 36,12 | 55,40 |
| CL 8 | 53,46 | 37,45 | 57,59 |
| CL 9 | 55,69 | 39,02 | |
| CL 10 | 57,55 | 40,28 | |
| CL 11 | 59,41 | | |
| CL 12 | 61,64 | | |
| CL 13 | 63,50 | | |

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TERZO ELEMENTO
per il solo personale addetto all'organizzazione produttiva
ed alla produzione in servizio alla data di stipula del
C.C.N.L. 29 ottobre 1987

| Decorrenza | dal 1.1.2028 | | | Importo annuo in euro |
|------------|--------------|--------|--------|-----------------------|
| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 | |
| CL 1 | 572,72 | 400,86 | 611,24 | |
| CL 2 | 599,53 | 420,20 | 642,89 | |
| CL 3 | 631,69 | 442,69 | 673,15 | |
| CL 4 | 658,51 | 460,93 | 705,27 | |
| CL 5 | 685,32 | 480,22 | 736,58 | |
| CL 6 | 717,48 | 502,75 | 767,17 | |
| CL 7 | 744,29 | 520,97 | 799,03 | |
| CL 8 | 771,09 | 540,24 | 830,70 | |
| CL 9 | 803,27 | 562,79 | | |
| CL 10 | 830,13 | 581,03 | | |
| CL 11 | 856,89 | | | |
| CL 12 | 889,08 | | | |
| CL 13 | 915,87 | | | |

| Decorrenza | dal 1.1.2028 | | | Importo mensile in euro (1/14) |
|------------|--------------|--------|--------|--------------------------------|
| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 | |
| CL 1 | 40,91 | 28,63 | 43,66 | |
| CL 2 | 42,82 | 30,01 | 45,92 | |
| CL 3 | 45,12 | 31,62 | 48,08 | |
| CL 4 | 47,04 | 32,92 | 50,38 | |
| CL 5 | 48,95 | 34,30 | 52,61 | |
| CL 6 | 51,25 | 35,91 | 54,80 | |
| CL 7 | 53,16 | 37,21 | 57,07 | |
| CL 8 | 55,08 | 38,59 | 59,34 | |
| CL 9 | 57,38 | 40,20 | | |
| CL 10 | 59,30 | 41,50 | | |
| CL 11 | 61,21 | | | |
| CL 12 | 63,51 | | | |
| CL 13 | 65,42 | | | |

ASSEGNO ANNUO AD PERSONAM CONTRATTUALE DI CUI AI
PUNTI 2 3 DELL' ALLEGATO 7 AL C.C.N.L. 29 OTTOBRE 1987

| Importo annuo | Anno | Mese (1/14) |
|---|----------|---------------|
| Valore dell' assegno in euro dal 1.1.2026 | 5.636,25 | 402,59 |
| Valore dell' assegno in euro dal 1.1.2027 | 5.858,15 | 418,44 |
| Valore dell' assegno in euro dal 1.1.2028 | 6.035,68 | 431,12 |

[The page contains numerous handwritten signatures and initials in black and blue ink, scattered across the lower half of the document. Some signatures are large and stylized, while others are smaller and more legible. A prominent signature in blue ink is located in the upper right quadrant, and another in blue ink is in the lower left quadrant. The text is mostly illegible due to the handwriting.]

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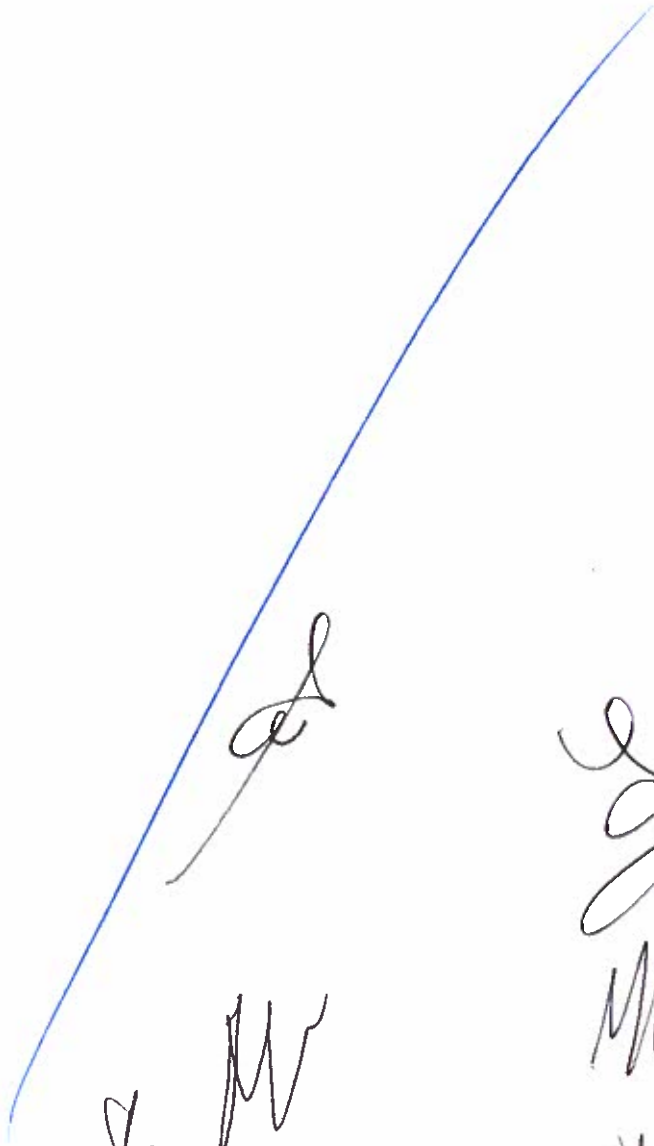
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**TRATTAMENTO ECONOMICO DEL PERSONALE DI CUI ALLA
DISCIPLINA SPECIALE, PARTE PRIMA - SEZIONE TERZA E ALLA
DISCIPLINA SPECIALE PARTE TERZA**



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TABELLE STIPENDIALI COMPLESSIVE PER IL
PERSONALE CONTACT CENTER OPERATIONS
(EX CALL CENTER SEZIONE PRIMA)

Decorrenza dal 1.1.2028
Importo annuo in euro

| CLASSE | |
|--------|--------------------|
| cl 1 | 1-2-3-4 28.339,54 |
| cl 2 | 5-6-7 29.220,89 |
| cl 3 | 8-9-10 30.102,28 |
| cl 4 | 11-12-13 30.983,66 |
| cl 5 | 14-15-16 31.864,97 |
| cl 6 | 17-18-19 32.746,36 |
| cl 7 | 20-21-22 33.627,69 |
| cl 8 | 23-24-25 34.509,05 |
| cl 9 | 26-27-28 35.390,46 |
| cl 10 | 29-30-31 36.271,76 |
| cl 11 | 32-33-34 37.153,08 |
| cl 12 | oltre 38.034,49 |

Decorrenza dal 1.1.2028
Importo mensile in euro (1/14)

| CLASSE | |
|--------|-------------------|
| cl 1 | 1-2-3-4 2.024,25 |
| cl 2 | 5-6-7 2.087,21 |
| cl 3 | 8-9-10 2.150,16 |
| cl 4 | 11-12-13 2.213,12 |
| cl 5 | 14-15-16 2.276,07 |
| cl 6 | 17-18-19 2.339,03 |
| cl 7 | 20-21-22 2.401,98 |
| cl 8 | 23-24-25 2.464,93 |
| cl 9 | 26-27-28 2.527,89 |
| cl 10 | 29-30-31 2.590,84 |
| cl 11 | 32-33-34 2.653,79 |
| cl 12 | oltre 2.716,75 |



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**TABELLE STIPENDIALI FISSE COMPLESSIVE PER IL
PERSONALE CONTACT CENTER VENDITA (EX CALL
CENTER SEZIONE SECONDA)**

Decorrenza dal 1.1.2026
Importo annuo in euro

| CLASSE | |
|---------------|-----------|
| cl 1 1-2-3 | 16.714,08 |
| cl 2 4-5-6 | 17.131,92 |
| cl 3 7-8-9 | 17.549,77 |
| cl 4 10-11-12 | 17.967,62 |
| cl 5 13-14-15 | 18.385,48 |
| cl 6 16-17-18 | 18.803,30 |
| cl 7 oltre | 19.221,13 |

Decorrenza dal 1.1.2026
Importo mensile in euro (1/14)

| CLASSE | |
|---------------|----------|
| cl 1 1-2-3 | 1.193,86 |
| cl 2 4-5-6 | 1.223,71 |
| cl 3 7-8-9 | 1.253,56 |
| cl 4 10-11-12 | 1.283,40 |
| cl 5 13-14-15 | 1.313,25 |
| cl 6 16-17-18 | 1.343,09 |
| cl 7 oltre | 1.372,94 |

Decorrenza dal 1.1.2027
Importo annuo in euro

| CLASSE | |
|---------------|-----------|
| cl 1 1-2-3 | 17.372,13 |
| cl 2 4-5-6 | 17.806,42 |
| cl 3 7-8-9 | 18.240,72 |
| cl 4 10-11-12 | 18.675,02 |
| cl 5 13-14-15 | 19.109,33 |
| cl 6 16-17-18 | 19.543,60 |
| cl 7 oltre | 19.977,89 |

Decorrenza dal 1.1.2027
Importo mensile in euro (1/14)

| CLASSE | |
|---------------|----------|
| cl 1 1-2-3 | 1.240,87 |
| cl 2 4-5-6 | 1.271,89 |
| cl 3 7-8-9 | 1.302,91 |
| cl 4 10-11-12 | 1.333,93 |
| cl 5 13-14-15 | 1.364,95 |
| cl 6 16-17-18 | 1.395,97 |
| cl 7 oltre | 1.426,99 |



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**TABELLE STIPENDIALI FISSE COMPLESSIVE PER IL
PERSONALE CONTACT CENTER VENDITA (EX CALL
CENTER SEZIONE SECONDA)**

Decorrenza dal 1.1.2028
Importo annuo in euro

| CLASSE | |
|---------------|-----------|
| cl 1 1-2-3 | 17.898,58 |
| cl 2 4-5-6 | 18.346,03 |
| cl 3 7-8-9 | 18.793,49 |
| cl 4 10-11-12 | 19.240,95 |
| cl 5 13-14-15 | 19.688,42 |
| cl 6 16-17-18 | 20.135,85 |
| cl 7 oltre | 20.583,30 |

Decorrenza dal 1.1.2028
Importo mensile in euro (1/14)

| CLASSE | |
|---------------|----------|
| cl 1 1-2-3 | 1.278,47 |
| cl 2 4-5-6 | 1.310,43 |
| cl 3 7-8-9 | 1.342,39 |
| cl 4 10-11-12 | 1.374,35 |
| cl 5 13-14-15 | 1.406,32 |
| cl 6 16-17-18 | 1.438,28 |
| cl 7 oltre | 1.470,24 |

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**TABELLE STIPENDIALI COMPLESSIVE PER IL
COORDINATORE DI TEAM/CONTACT CENTER**

**Decorrenza
Importo annuo in euro**

dal 1.1.2026

| CLASSE | | |
|--------|----------|-----------|
| cl 1 | 1-2-3-4 | 31.301,99 |
| cl 2 | 5-6-7 | 32.275,46 |
| cl 3 | 8-9-10 | 33.248,97 |
| cl 4 | 11-12-13 | 34.222,49 |
| cl 5 | 14-15-16 | 35.195,94 |
| cl 6 | 17-18-19 | 36.169,43 |
| cl 7 | 20-21-22 | 37.142,95 |
| cl 8 | 23-24-25 | 38.116,43 |
| cl 9 | 26-27-28 | 39.089,91 |
| cl 10 | 29-30-31 | 40.063,40 |
| cl 11 | 32-33-34 | 41.036,92 |
| cl 12 | oltre | 42.010,38 |

**Decorrenza
Importo mensile in euro (1/14)**

dal 1.1.2026

| CLASSE | | |
|--------|----------|----------|
| cl 1 | 1-2-3-4 | 2.235,86 |
| cl 2 | 5-6-7 | 2.305,39 |
| cl 3 | 8-9-10 | 2.374,93 |
| cl 4 | 11-12-13 | 2.444,46 |
| cl 5 | 14-15-16 | 2.514,00 |
| cl 6 | 17-18-19 | 2.583,53 |
| cl 7 | 20-21-22 | 2.653,07 |
| cl 8 | 23-24-25 | 2.722,60 |
| cl 9 | 26-27-28 | 2.792,14 |
| cl 10 | 29-30-31 | 2.861,67 |
| cl 11 | 32-33-34 | 2.931,21 |
| cl 12 | oltre | 3.000,74 |

**Decorrenza
Importo annuo in euro**

dal 1.1.2027

| CLASSE | | |
|--------|----------|-----------|
| cl 1 | 1-2-3-4 | 32.534,38 |
| cl 2 | 5-6-7 | 33.546,18 |
| cl 3 | 8-9-10 | 34.558,02 |
| cl 4 | 11-12-13 | 35.569,86 |
| cl 5 | 14-15-16 | 36.581,64 |
| cl 6 | 17-18-19 | 37.593,46 |
| cl 7 | 20-21-22 | 38.605,31 |
| cl 8 | 23-24-25 | 39.617,11 |
| cl 9 | 26-27-28 | 40.628,92 |
| cl 10 | 29-30-31 | 41.640,74 |
| cl 11 | 32-33-34 | 42.652,58 |
| cl 12 | oltre | 43.664,37 |

**Decorrenza
Importo mensile in euro (1/14)**

dal 1.1.2027

| CLASSE | | |
|--------|----------|----------|
| cl 1 | 1-2-3-4 | 2.323,88 |
| cl 2 | 5-6-7 | 2.396,16 |
| cl 3 | 8-9-10 | 2.468,43 |
| cl 4 | 11-12-13 | 2.540,70 |
| cl 5 | 14-15-16 | 2.612,97 |
| cl 6 | 17-18-19 | 2.685,25 |
| cl 7 | 20-21-22 | 2.757,52 |
| cl 8 | 23-24-25 | 2.829,79 |
| cl 9 | 26-27-28 | 2.902,07 |
| cl 10 | 29-30-31 | 2.974,34 |
| cl 11 | 32-33-34 | 3.046,61 |
| cl 12 | oltre | 3.118,88 |

**TABELLE STIPENDIALI COMPLESSIVE PER IL
COORDINATORE DI TEAM/CONTACT CENTER**

Decorrenza
Importo annuo in euro

dal 1.1.2028

CLASSE

| | | |
|-------|----------|-----------|
| cl 1 | 1-2-3-4 | 33.520,30 |
| cl 2 | 5-6-7 | 34.562,76 |
| cl 3 | 8-9-10 | 35.605,27 |
| cl 4 | 11-12-13 | 36.647,77 |
| cl 5 | 14-15-16 | 37.690,21 |
| cl 6 | 17-18-19 | 38.732,69 |
| cl 7 | 20-21-22 | 39.775,21 |
| cl 8 | 23-24-25 | 40.817,67 |
| cl 9 | 26-27-28 | 41.860,14 |
| cl 10 | 29-30-31 | 42.902,62 |
| cl 11 | 32-33-34 | 43.945,12 |
| cl 12 | oltre | 44.987,58 |

Decorrenza
Importo mensile in euro (1/14)

dal 1.1.2028

CLASSE

| | | |
|-------|----------|----------|
| cl 1 | 1-2-3-4 | 2.394,31 |
| cl 2 | 5-6-7 | 2.468,77 |
| cl 3 | 8-9-10 | 2.543,23 |
| cl 4 | 11-12-13 | 2.617,70 |
| cl 5 | 14-15-16 | 2.692,16 |
| cl 6 | 17-18-19 | 2.766,62 |
| cl 7 | 20-21-22 | 2.841,09 |
| cl 8 | 23-24-25 | 2.915,55 |
| cl 9 | 26-27-28 | 2.990,01 |
| cl 10 | 29-30-31 | 3.064,47 |
| cl 11 | 32-33-34 | 3.138,94 |
| cl 12 | oltre | 3.213,40 |

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Allegato 5 - Disposizione Transitoria art.134 CCNL 22 febbraio 2017, come modificato dall'Accordo di rinnovo del 16-11-2022

Assegni sostitutivi di cui al comma 3) dell' art. 136 CCNL 6/12/94

Assegno sostitutivo dell' indennità di cui all' allegato 2/E CCNL 3/3/91

| | | Importo annuo in euro | Importo mensile in euro (1/14) |
|----------------------|--------------|--------------------------|-----------------------------------|
| Valore dell' assegno | dal 1.1.2026 | 959,87 | 68,56 |
| Valore dell' assegno | dal 1.1.2027 | 997,66 | 71,26 |
| Valore dell' assegno | dal 1.1.2028 | 1027,89 | 73,42 |

Assegno sostitutivo dell' indennità di cui all' allegato 2/F CCNL 3/3/91

| | | Importo annuo in euro | Importo mensile in euro (1/14) |
|----------------------|--------------|--------------------------|-----------------------------------|
| Valore dell' assegno | dal 1.1.2026 | 1.299,62 | 92,83 |
| Valore dell' assegno | dal 1.1.2027 | 1.350,79 | 96,49 |
| Valore dell' assegno | dal 1.1.2028 | 1.391,72 | 99,41 |

Assegno sostitutivo dell' indennità di cui all' allegato 2/G CCNL 3/3/91

| | | Importo annuo in euro | Importo mensile in euro (1/14) |
|----------------------|--------------|--------------------------|-----------------------------------|
| Valore dell' assegno | dal 1.1.2026 | 1.399,41 | 99,96 |
| Valore dell' assegno | dal 1.1.2027 | 1.454,51 | 103,89 |
| Valore dell' assegno | dal 1.1.2028 | 1.498,59 | 107,04 |

Assegno sostitutivo dell' indennità di cui all' allegato 2/H CCNL 3/3/91

| | | Importo annuo in euro | Importo mensile in euro (1/14) |
|----------------------|--------------|--------------------------|-----------------------------------|
| Valore dell' assegno | dal 1.1.2026 | 1.599,78 | 114,27 |
| Valore dell' assegno | dal 1.1.2027 | 1.662,76 | 118,77 |
| Valore dell' assegno | dal 1.1.2028 | 1.713,15 | 122,37 |

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Handwritten characters 'me' in black ink.



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Allegato 7 - Calcolo arretrati retributivi per l'impiegato di 4 liv 7a classe già in forza al 18.12.1999- Gennaio 2026- Luglio 2026

| | retribuzione percepita | nuova retribuzione da ccnl | arretrato |
|----------------------------------|---------------------------|----------------------------------|--------------|
| gen-26 | 2.439,93 | 2.539,93 | 100,0 |
| feb-26 | 2.439,93 | 2.539,93 | 100,0 |
| mar-26 | 2.439,93 | 2.539,93 | 100,0 |
| apr-26 | 2.439,93 | 2.539,93 | 100,0 |
| mag-26 | 2.439,93 | 2.539,93 | 100,0 |
| giu-26 | 2.439,93 | 2.539,93 | 100,0 |
| 14a mensilità | 2.439,93 | 2.539,93 | 100,0 |
| lug-26 | 2.439,93 | 2.539,93 | 100,0 |
| da 1/1/2026 al 31/07/2026 | | | 800,0 |

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LE

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Accordo del 13 MAGGIO 2026

ALLEGATO 1 a - WELFARE € 450 PER IL 4° LIVELLO 7° CLASSE

PERSONALE AMMINISTRATIVO GIA' IN FORZA AL 18 DICEMBRE 1999

Una Tantum per tabella stipendiale

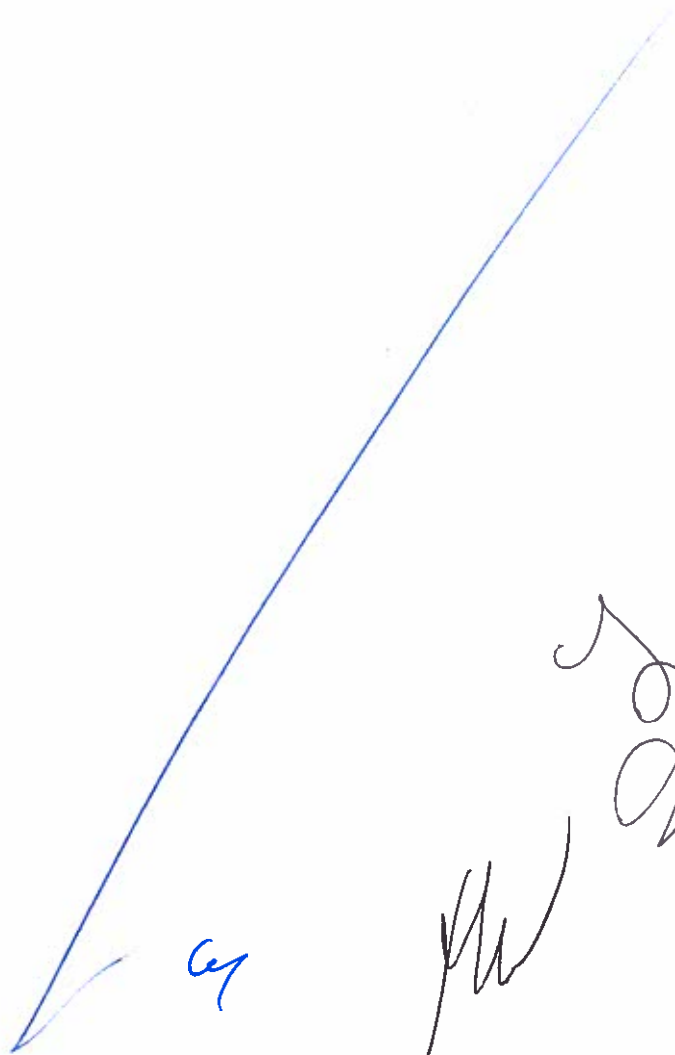
| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|----------------|--------|--------|--------|---------------|--------|--------|--------|
| cl 1 1-2 | 514,89 | 435,02 | 407,66 | 384,62 | 352,53 | 322,07 | 305,46 |
| cl 2 3-4 | 531,27 | 448,02 | 419,36 | 395,06 | 362,30 | 330,17 | 313,29 |
| cl 3 5-6 | 547,61 | 460,98 | 431,10 | 405,50 | 372,06 | 338,27 | 321,08 |
| cl 4 7-8 | 563,94 | 473,99 | 442,80 | 415,98 | 381,78 | 346,37 | 328,86 |
| cl 5 9-10 | 580,32 | 486,99 | 454,55 | 426,42 | 391,55 | 354,51 | 336,65 |
| cl 6 11-12 | 596,66 | 499,95 | 466,25 | 436,91 | 401,31 | 362,61 | 344,43 |
| cl 7 13-14-15 | 614,93 | 516,15 | 480,74 | 450,00 | 413,15 | 372,29 | 352,31 |
| cl 8 16-17-18 | 633,15 | 532,31 | 495,18 | 463,14 | 425,03 | 382,01 | 360,18 |
| cl 9 19-20-21 | | 548,46 | 509,63 | 476,24 | 436,86 | 391,68 | 368,01 |
| cl 10 22-23-24 | | 564,62 | 524,07 | 489,33 | 448,70 | 401,40 | 375,89 |
| cl 11 25-26-27 | | 580,77 | 538,52 | 502,47 | 460,58 | 411,08 | 383,72 |
| cl 12 28-29-30 | | 596,93 | 552,96 | 515,57 | 472,41 | 420,80 | 391,59 |
| cl 13 oltre | | 613,08 | 567,41 | 528,71 | 484,25 | 430,47 | 399,47 |

Indennità di carica dei funzionari

Una Tantum per indennità di carica

| CLASSE | 3° GRADO | 2° GRADO | 1° GRADO | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|---------------|----------|----------|----------|--------------------|----------------------|-------------------------------|
| cl 1 1-2 | 119,70 | 88,16 | 54,32 | 119,70 | 54,32 | 33,84 |
| cl 2 3-4 | 132,53 | 100,53 | 66,02 | 132,53 | 66,02 | 34,51 |
| cl 3 5-6 | 145,35 | 112,86 | 77,72 | 145,35 | 77,72 | 35,14 |
| cl 4 7-8-9 | 158,18 | 125,24 | 89,37 | 158,18 | 89,37 | 35,87 |
| cl 5 10-11-12 | 171,00 | 137,57 | 101,07 | 171,00 | 101,07 | 36,50 |
| cl 6 oltre | 183,83 | 149,94 | 112,82 | 183,83 | 112,82 | 37,12 |

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Accordo del 13 MAGGIO 2026

ALLEGATO 1 a - WELFARE € 450 PER IL 4° LIVELLO 7° CLASSE

PERSONALE ASSUNTO DAL 18 DICEMBRE 1999

Personale amministrativo

Una Tantum per tabella stipendiale

| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|----------------|--------|--------|--------|--------|--------|--------|--------|
| cl 1 1-2-3-4 | 507,74 | 428,94 | 401,94 | 379,22 | 347,58 | 317,57 | 301,23 |
| cl 2 5-6-7 | 524,39 | 442,31 | 414,45 | 391,05 | 358,43 | 327,42 | 310,59 |
| cl 3 8-9-10 | 541,04 | 455,63 | 426,96 | 402,84 | 369,23 | 337,32 | 319,95 |
| cl 4 11-12-13 | 557,69 | 468,95 | 439,47 | 414,63 | 380,03 | 347,18 | 329,31 |
| cl 5 14-15-16 | 574,34 | 482,31 | 451,98 | 426,42 | 390,83 | 357,08 | 338,67 |
| cl 6 17-18-19 | 590,99 | 495,63 | 464,45 | 438,21 | 401,67 | 366,93 | 348,03 |
| cl 7 20-21-22 | 607,64 | 509,00 | 476,96 | 450,00 | 412,47 | 376,83 | 357,44 |
| cl 8 23-24-25 | 624,29 | 522,32 | 489,47 | 461,79 | 423,27 | 386,69 | 366,80 |
| cl 9 26-27-28 | | 535,68 | 501,98 | 473,58 | 434,07 | 396,59 | 376,16 |
| cl 10 29-30-31 | | 549,00 | 514,49 | 485,37 | 444,92 | 406,44 | 385,52 |
| cl 11 32-33-34 | | 562,37 | 526,95 | 497,16 | 455,72 | 416,30 | 394,88 |
| cl 12 oltre | | 575,69 | 539,46 | 508,95 | 466,52 | 426,20 | 404,24 |

Indennità di carica dei funzionari

Una Tantum per indennità di carica

| CLASSE | 3° GRADO | 2° GRADO | 1° GRADO | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|---------------|----------|----------|----------|--------------------|----------------------|-------------------------------|
| cl 1 1-2-3-4 | 118,04 | 86,94 | 53,60 | 118,04 | 53,60 | 33,34 |
| cl 2 5-6-7 | 131,94 | 100,35 | 66,24 | 131,94 | 66,24 | 34,11 |
| cl 3 8-9-10 | 145,85 | 113,72 | 78,93 | 145,85 | 78,93 | 34,79 |
| cl 4 11-12-13 | 159,80 | 127,13 | 91,62 | 159,80 | 91,62 | 35,51 |
| cl 5 oltre | 173,70 | 140,54 | 104,27 | 173,70 | 104,27 | 36,27 |

[The lower half of the page is filled with numerous handwritten signatures in black and blue ink, some overlapping the table data.]



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Accordo del 13 MAGGIO 2026

ALLEGATO 1 a - WELFARE € 450 PER IL 4° LIVELLO 7° CLASSE

PERSONALE ADDETTO ALL'ORGANIZZAZIONE PRODUTTIVA ED ALLA PRODUZIONE

Una Tantum per tabella stipendiale

| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|--------|--------|--------|--------|--------|
| CL 1 | 301,10 | 247,91 | 149,72 | 122,81 |
| CL 2 | 308,25 | 253,40 | 152,87 | 125,46 |
| CL 3 | 315,45 | 258,89 | 156,02 | 128,12 |
| CL 4 | 322,61 | 264,42 | 159,17 | 130,77 |
| CL 5 | 329,81 | 269,96 | 162,36 | 133,43 |
| CL 6 | 337,01 | 275,45 | 165,47 | |
| CL 7 | 344,21 | 280,98 | 168,66 | |
| CL 8 | 351,36 | 286,47 | 171,81 | |
| CL 9 | 358,56 | 291,96 | | |
| CL 10 | 365,72 | 297,50 | | |
| CL 11 | 372,92 | | | |
| CL 12 | 380,12 | | | |
| CL 13 | 387,32 | | | |

Una Tantum per terzo elemento

| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 |
|--------|--------|--------|--------|
| CL 1 | 6,75 | 4,73 | 7,25 |
| CL 2 | 7,07 | 4,95 | 7,61 |
| CL 3 | 7,47 | 5,22 | 7,97 |
| CL 4 | 7,79 | 5,45 | 8,33 |
| CL 5 | 8,10 | 5,67 | 8,69 |
| CL 6 | 8,46 | 5,94 | 9,05 |
| CL 7 | 8,78 | 6,17 | 9,45 |
| CL 8 | 9,09 | 6,39 | 9,81 |
| CL 9 | 9,50 | 6,66 | |
| CL 10 | 9,81 | 6,89 | |
| CL 11 | 10,13 | | |
| CL 12 | 10,49 | | |
| CL 13 | 10,85 | | |

Una Tantum per provvigione aggiuntiva

| LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|--------|--------|--------|--------|
| 14,67 | 10,98 | 8,33 | 5,99 |

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Accordo del 13 MAGGIO 2026

ALLEGATO 1 a - WELFARE € 450 PER IL 4° LIVELLO 7° CLASSE

Call center

Personale di cui alla sezione prima

Una Tantum per tabella stipendiale

CLASSE

| | | |
|-------|----------|--------|
| cl 1 | 1-2-3-4 | 330,21 |
| cl 2 | 5-6-7 | 340,52 |
| cl 3 | 8-9-10 | 350,78 |
| cl 4 | 11-12-13 | 361,04 |
| cl 5 | 14-15-16 | 371,30 |
| cl 6 | 17-18-19 | 381,60 |
| cl 7 | 20-21-22 | 391,86 |
| cl 8 | 23-24-25 | 402,12 |
| cl 9 | 26-27-28 | 412,38 |
| cl 10 | 29-30-31 | 422,64 |
| cl 11 | 32-33-34 | 432,95 |
| cl 12 | oltre | 443,21 |

Personale di cui alla sezione seconda

Una Tantum per tabella stipendiale

CLASSE

| | | |
|------|----------|--------|
| cl 1 | 1-2-3 | 208,58 |
| cl 2 | 4-5-6 | 213,80 |
| cl 3 | 7-8-9 | 218,97 |
| cl 4 | 10-11-12 | 224,19 |
| cl 5 | 13-14-15 | 229,41 |
| cl 6 | 16-17-18 | 234,63 |
| cl 7 | oltre | 239,85 |

Coordinatore di team

Una Tantum per tabella stipendiale

CLASSE

| | | |
|-------|----------|--------|
| cl 1 | 1-2-3-4 | 390,60 |
| cl 2 | 5-6-7 | 402,75 |
| cl 3 | 8-9-10 | 414,90 |
| cl 4 | 11-12-13 | 427,05 |
| cl 5 | 14-15-16 | 439,20 |
| cl 6 | 17-18-19 | 451,35 |
| cl 7 | 20-21-22 | 463,50 |
| cl 8 | 23-24-25 | 475,65 |
| cl 9 | 26-27-28 | 487,80 |
| cl 10 | 29-30-31 | 499,91 |
| cl 11 | 32-33-34 | 512,06 |
| cl 12 | oltre | 524,21 |

Handwritten signatures and initials in black and blue ink, scattered across the page, likely representing the personnel mentioned in the tables above.

Handwritten notes in black and blue ink, including various symbols and letters such as ϕ , ω , μ , ν , λ , γ , δ , ϵ , ζ , η , θ , ι , κ , ℓ , m , n , o , p , q , r , s , t , u , v , w , x , y , z , and mathematical symbols like ∞ , \int , \sum , \prod , $\frac{1}{x}$, $\frac{1}{y}$, $\frac{1}{z}$, $\frac{1}{w}$, $\frac{1}{v}$, $\frac{1}{u}$, $\frac{1}{t}$, $\frac{1}{s}$, $\frac{1}{r}$, $\frac{1}{q}$, $\frac{1}{p}$, $\frac{1}{o}$, $\frac{1}{n}$, $\frac{1}{m}$, $\frac{1}{l}$, $\frac{1}{k}$, $\frac{1}{j}$, $\frac{1}{i}$, $\frac{1}{h}$, $\frac{1}{g}$, $\frac{1}{f}$, $\frac{1}{e}$, $\frac{1}{d}$, $\frac{1}{c}$, $\frac{1}{b}$, $\frac{1}{a}$.

Accordo del 13 MAGGIO 2026

ALLEGATO 1 - UNA TANTUM - CASH € 550 PER IL 4° LIVELLO 7° CLASSE

PERSONALE AMMINISTRATIVO GIA' IN FORZA AL 18 DICEMBRE 1999

Una Tantum per tabella stipendiale

| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|----------------|--------|--------|--------|--------|--------|--------|--------|
| cl 1 1-2 | 629,31 | 531,69 | 498,25 | 470,09 | 430,87 | 393,64 | 373,34 |
| cl 2 3-4 | 649,33 | 547,58 | 512,55 | 482,85 | 442,81 | 403,54 | 382,91 |
| cl 3 5-6 | 669,30 | 563,42 | 526,90 | 495,61 | 454,74 | 413,44 | 392,43 |
| cl 4 7-8 | 689,26 | 579,32 | 541,20 | 508,42 | 466,62 | 423,34 | 401,94 |
| cl 5 9-10 | 709,28 | 595,21 | 555,56 | 521,18 | 478,56 | 433,29 | 411,46 |
| cl 6 11-12 | 729,25 | 611,05 | 569,86 | 534,00 | 490,49 | 443,19 | 420,97 |
| cl 7 13-14-15 | 751,58 | 630,85 | 587,57 | 550,00 | 504,96 | 455,02 | 430,60 |
| cl 8 16-17-18 | 773,85 | 650,60 | 605,22 | 566,06 | 519,48 | 466,90 | 440,22 |
| cl 9 19-20-21 | | 670,34 | 622,88 | 582,07 | 533,94 | 478,72 | 449,79 |
| cl 10 22-23-24 | | 690,09 | 640,53 | 598,07 | 548,41 | 490,60 | 459,42 |
| cl 11 25-26-27 | | 709,83 | 658,19 | 614,13 | 562,93 | 502,43 | 468,99 |
| cl 12 28-29-30 | | 729,58 | 675,84 | 630,14 | 577,39 | 514,31 | 478,61 |
| cl 13 oltre | | 749,32 | 693,50 | 646,20 | 591,86 | 526,13 | 488,24 |

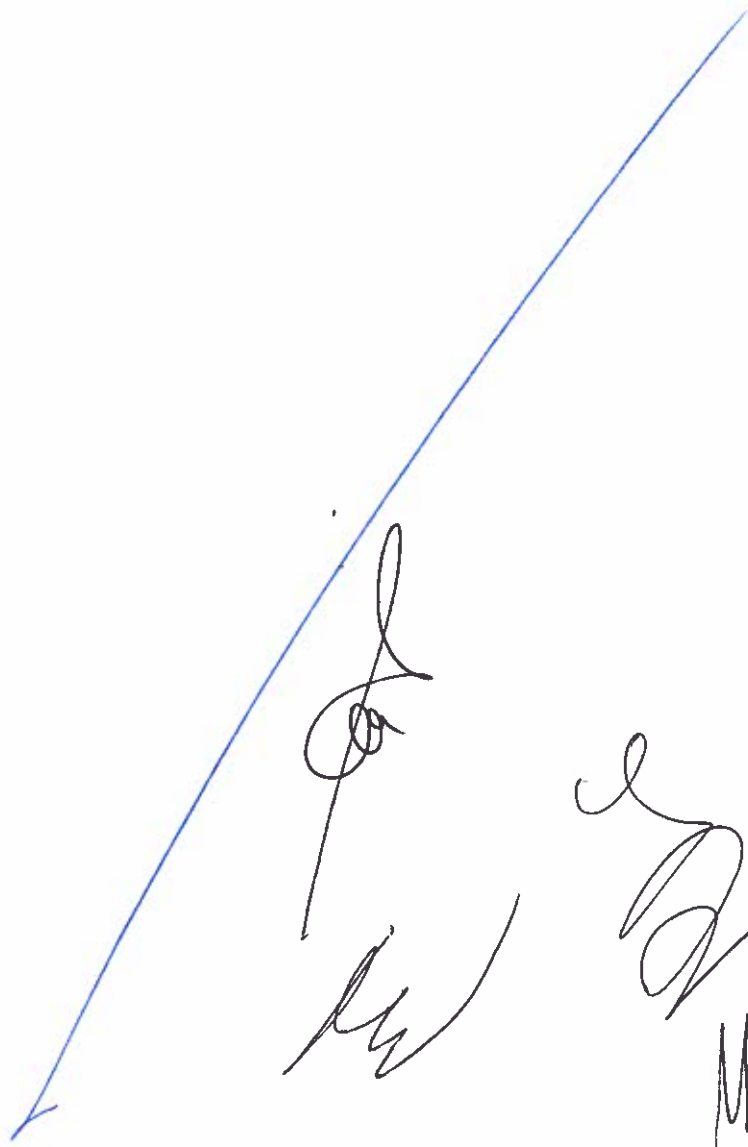
Indennità di carica dei funzionari

Una Tantum per indennità di carica

| CLASSE | 3° GRADO | 2° GRADO | 1° GRADO | Funziionario Senior | Funziionario Business | Assegno ad personam per ex F2 |
|---------------|----------|----------|----------|---------------------|-----------------------|-------------------------------|
| cl 1 1-2 | 146,30 | 107,75 | 66,39 | 146,30 | 66,39 | 41,36 |
| cl 2 3-4 | 161,98 | 122,87 | 80,69 | 161,98 | 80,69 | 42,18 |
| cl 3 5-6 | 177,65 | 137,94 | 94,99 | 177,65 | 94,99 | 42,95 |
| cl 4 7-8-9 | 193,33 | 153,07 | 109,23 | 193,33 | 109,23 | 43,84 |
| cl 5 10-11-12 | 209,00 | 168,14 | 123,53 | 209,00 | 123,53 | 44,61 |
| cl 6 oltre | 224,68 | 183,26 | 137,89 | 224,68 | 137,89 | 45,37 |

[Handwritten signature]

[Large area of handwritten signatures and initials in black and blue ink, including names like 'MHI', 'BP', 'LE', 'me', etc.]



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Handwritten blue letter 'u'.

Handwritten blue scribbles and symbols, including a large 'M' shape, a circle with a cross, and a stylized 'P'.

Handwritten blue scribbles and symbols, including a large 'W' shape, 'LE', 'P', 'L', 'Q', 'R', 'M', and 'A'.

Accordo del 13 MAGGIO 2026

ALLEGATO 1 - UNA TANTUM - CASH € 550 PER IL 4° LIVELLO 7° CLASSE

PERSONALE ASSUNTO DAL 18 DICEMBRE 1999

Personale amministrativo

Una Tantum per tabella stipendiale

| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|----------------|--------|--------|--------|--------|--------|--------|--------|
| cl 1 1-2-3-4 | 620,57 | 524,26 | 491,26 | 463,49 | 424,82 | 388,14 | 368,17 |
| cl 2 5-6-7 | 640,92 | 540,60 | 506,55 | 477,95 | 438,08 | 400,18 | 379,61 |
| cl 3 8-9-10 | 661,27 | 556,88 | 521,84 | 492,36 | 451,28 | 412,28 | 391,05 |
| cl 4 11-12-13 | 681,62 | 573,16 | 537,13 | 506,77 | 464,48 | 424,33 | 402,49 |
| cl 5 14-15-16 | 701,97 | 589,49 | 552,42 | 521,18 | 477,68 | 436,43 | 413,93 |
| cl 6 17-18-19 | 722,32 | 605,77 | 567,66 | 535,59 | 490,93 | 448,47 | 425,37 |
| cl 7 20-21-22 | 742,67 | 622,11 | 582,95 | 550,00 | 504,13 | 460,57 | 436,87 |
| cl 8 23-24-25 | 763,02 | 638,39 | 598,24 | 564,41 | 517,33 | 472,62 | 448,31 |
| cl 9 26-27-28 | | 654,72 | 613,53 | 578,82 | 530,53 | 484,72 | 459,75 |
| cl 10 29-30-31 | | 671,00 | 628,82 | 593,23 | 543,79 | 496,76 | 471,19 |
| cl 11 32-33-34 | | 687,34 | 644,05 | 607,64 | 556,99 | 508,81 | 482,63 |
| cl 12 oltre | | 703,62 | 659,34 | 622,05 | 570,19 | 520,91 | 494,07 |

Indennità di carica dei funzionari

Una Tantum per indennità di carica

| CLASSE | 3° GRADO | 2° GRADO | 1° GRADO | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|---------------|----------|----------|----------|--------------------|----------------------|-------------------------------|
| cl 1 1-2-3-4 | 144,27 | 106,26 | 65,51 | 144,27 | 65,51 | 40,75 |
| cl 2 5-6-7 | 161,26 | 122,65 | 80,96 | 161,26 | 80,96 | 41,69 |
| cl 3 8-9-10 | 178,26 | 138,99 | 96,47 | 178,26 | 96,47 | 42,52 |
| cl 4 11-12-13 | 195,31 | 155,38 | 111,98 | 195,31 | 111,98 | 43,40 |
| cl 5 oltre | 212,30 | 171,77 | 127,44 | 212,30 | 127,44 | 44,33 |



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Handwritten initials 'HR' in black ink.

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Accordo del 13 MAGGIO 2026

ALLEGATO 1 - UNA TANTUM - CASH € 550 PER IL 4° LIVELLO 7° CLASSE

PERSONALE ADDETTO ALL'ORGANIZZAZIONE PRODUTTIVA ED ALLA PRODUZIONE

Una Tantum per tabella stipendiale

| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|--------|--------|--------|--------|--------|
| CL 1 | 368,01 | 303,00 | 182,99 | 150,10 |
| CL 2 | 376,75 | 309,71 | 186,84 | 153,34 |
| CL 3 | 385,55 | 316,42 | 190,69 | 156,59 |
| CL 4 | 394,30 | 323,18 | 194,54 | 159,83 |
| CL 5 | 403,10 | 329,95 | 198,44 | 163,08 |
| CL 6 | 411,90 | 336,66 | 202,24 | |
| CL 7 | 420,70 | 343,42 | 206,14 | |
| CL 8 | 429,44 | 350,13 | 209,99 | |
| CL 9 | 438,24 | 356,84 | | |
| CL 10 | 446,99 | 363,61 | | |
| CL 11 | 455,79 | | | |
| CL 12 | 464,59 | | | |
| CL 13 | 473,39 | | | |

Una Tantum per terzo elemento

| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 |
|--------|--------|--------|--------|
| CL 1 | 8,25 | 5,78 | 8,86 |
| CL 2 | 8,64 | 6,05 | 9,30 |
| CL 3 | 9,13 | 6,38 | 9,74 |
| CL 4 | 9,52 | 6,66 | 10,18 |
| CL 5 | 9,90 | 6,93 | 10,62 |
| CL 6 | 10,34 | 7,26 | 11,06 |
| CL 7 | 10,73 | 7,54 | 11,55 |
| CL 8 | 11,11 | 7,81 | 11,99 |
| CL 9 | 11,61 | 8,14 | |
| CL 10 | 11,99 | 8,42 | |
| CL 11 | 12,38 | | |
| CL 12 | 12,82 | | |
| CL 13 | 13,26 | | |

Una Tantum per provvigione aggiuntiva

| LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|--------|--------|--------|--------|
| 17,93 | 13,42 | 10,18 | 7,32 |

Handwritten signatures and initials in blue ink are scattered across the page, primarily on the right side and bottom. Some signatures are large and stylized, while others are smaller initials. The signatures appear to be from various individuals, possibly representing different levels or classes of the organization mentioned in the document.

Accordo del 13 MAGGIO 2026

ALLEGATO 1 - UNA TANTUM - CASH € 550 PER IL 4° LIVELLO 7° CLASSE

Call center

Personale di cui alla sezione prima

Una Tantum per tabella stipendiale

CLASSE

| | | |
|-------|----------|--------|
| cl 1 | 1-2-3-4 | 403,59 |
| cl 2 | 5-6-7 | 416,19 |
| cl 3 | 8-9-10 | 428,73 |
| cl 4 | 11-12-13 | 441,27 |
| cl 5 | 14-15-16 | 453,81 |
| cl 6 | 17-18-19 | 466,40 |
| cl 7 | 20-21-22 | 478,94 |
| cl 8 | 23-24-25 | 491,48 |
| cl 9 | 26-27-28 | 504,02 |
| cl 10 | 29-30-31 | 516,56 |
| cl 11 | 32-33-34 | 529,16 |
| cl 12 | oltre | 541,70 |

Personale di cui alla sezione seconda

Una Tantum per tabella stipendiale

CLASSE

| | | |
|------|----------|--------|
| cl 1 | 1-2-3 | 254,93 |
| cl 2 | 4-5-6 | 261,31 |
| cl 3 | 7-8-9 | 267,63 |
| cl 4 | 10-11-12 | 274,01 |
| cl 5 | 13-14-15 | 280,39 |
| cl 6 | 16-17-18 | 286,77 |
| cl 7 | oltre | 293,15 |

Coordinatore di team

Una Tantum per tabella stipendiale

CLASSE

| | | |
|-------|----------|--------|
| cl 1 | 1-2-3-4 | 477,40 |
| cl 2 | 5-6-7 | 492,25 |
| cl 3 | 8-9-10 | 507,10 |
| cl 4 | 11-12-13 | 521,95 |
| cl 5 | 14-15-16 | 536,80 |
| cl 6 | 17-18-19 | 551,65 |
| cl 7 | 20-21-22 | 566,50 |
| cl 8 | 23-24-25 | 581,35 |
| cl 9 | 26-27-28 | 596,20 |
| cl 10 | 29-30-31 | 611,00 |
| cl 11 | 32-33-34 | 625,85 |
| cl 12 | oltre | 640,70 |

[Handwritten signatures and initials in blue ink, scattered across the page, including names like 'Dimitri', 'LE', 'JMO', 'L', 'M', 'S', 'E', 'G', 'H', 'I', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z', 'AA', 'BB', 'CC', 'DD', 'EE', 'FF', 'GG', 'HH', 'II', 'JJ', 'KK', 'LL', 'MM', 'NN', 'OO', 'PP', 'QQ', 'RR', 'SS', 'TT', 'UU', 'VV', 'WW', 'XX', 'YY', 'ZZ', 'AAA', 'BBB', 'CCC', 'DDD', 'EEE', 'FFF', 'GGG', 'HHH', 'III', 'JJJ', 'KKK', 'LLL', 'MMM', 'NNN', 'OOO', 'PPP', 'QQQ', 'RRR', 'SSS', 'TTT', 'UUU', 'VVV', 'WWW', 'XXX', 'YYY', 'ZZZ', 'AAAA', 'BBBB', 'CCCC', 'DDDD', 'EEEE', 'FFFF', 'GGGG', 'HHHH', 'IIII', 'JJJJ', 'KKKK', 'LLLL', 'MMMM', 'NNNN', 'OOOO', 'PPPP', 'QQQQ', 'RRRR', 'SSSS', 'TTTT', 'UUUU', 'VVVV', 'WWWW', 'XXXX', 'YYYY', 'ZZZZ', 'AAAAA', 'BBBBB', 'CCCCC', 'DDDDD', 'EEEEE', 'FFFFF', 'GGGGG', 'HHHHH', 'IIIII', 'JJJJJ', 'KKKKK', 'LLLLL', 'MMMMM', 'NNNNN', 'OOOOO', 'PPPPP', 'QQQQQ', 'RRRRR', 'SSSSS', 'TTTTT', 'UUUUU', 'VVVVV', 'WWWWW', 'XXXXX', 'YYYYY', 'ZZZZZ', 'AAAAAA', 'BBBBBB', 'CCCCCC', 'DDDDDD', 'EEEEEE', 'FFFFFF', 'GGGGGG', 'HHHHHH', 'IIIIII', 'JJJJJJ', 'KKKKKK', 'LLLLLL', 'MMMMMM', 'NNNNNN', 'OOOOOO', 'PPPPPP', 'QQQQQQ', 'RRRRRR', 'SSSSSS', 'TTTTTT', 'UUUUUU', 'VVVVVV', 'WWWWWW', 'XXXXXX', 'YYYYYY', 'ZZZZZZ', 'AAAAAA', 'BBBBBB', 'CCCCCC', 'DDDDDD', 'EEEEEE', 'FFFFFF', 'GGGGGG', 'HHHHHH', 'IIIIII', 'JJJJJJ', 'KKKKKK', 'LLLLLL', 'MMMMMM', 'NNNNNN', 'OOOOOO', 'PPPPPP', 'QQQQQQ', 'RRRRRR', 'SSSSSS', 'TTTTTT', 'UUUUUU', 'VVVVVV', 'WWWWWW', 'XXXXXX', 'YYYYYY', 'ZZZZZZ']



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Handwritten initials in black ink, possibly 'S'.

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Handwritten initials in black ink, possibly 'H'.

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Handwritten initials in black ink, possibly 'S' and 'M'.

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Handwritten signature in blue ink, possibly 'D'.

Handwritten initials in black ink, possibly 'M'.

Handwritten initials in black ink, possibly 'S'.

Handwritten initials in blue ink, possibly 'M'.

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Accordo del 13 MAGGIO 2026

ALLEGATO 1 - UNA TANTUM IN PREVIDENZA € 638 PER IL 4° LIVELLO 7° CLASSE

PERSONALE AMMINISTRATIVO GIA' IN FORZA AL 18 DICEMBRE 1999

Una Tantum per tabella stipendiale

| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|----------------|--------|--------|--------|--------|--------|--------|--------|
| cl 1 1-2 | 730,00 | 616,75 | 577,96 | 545,30 | 499,81 | 456,62 | 433,07 |
| cl 2 3-4 | 753,22 | 635,19 | 594,55 | 560,10 | 513,65 | 468,10 | 444,18 |
| cl 3 5-6 | 776,38 | 653,57 | 611,20 | 574,90 | 527,50 | 479,58 | 455,21 |
| cl 4 7-8 | 799,54 | 672,01 | 627,79 | 589,77 | 541,28 | 491,07 | 466,25 |
| cl 5 9-10 | 822,76 | 690,44 | 644,44 | 604,57 | 555,12 | 502,62 | 477,29 |
| cl 6 11-12 | 845,92 | 708,82 | 661,03 | 619,43 | 568,97 | 514,10 | 488,33 |
| cl 7 13-14-15 | 871,83 | 731,79 | 681,58 | 638,00 | 585,75 | 527,82 | 499,49 |
| cl 8 16-17-18 | 897,67 | 754,69 | 702,06 | 656,63 | 602,59 | 541,60 | 510,66 |
| cl 9 19-20-21 | | 777,59 | 722,54 | 675,20 | 619,37 | 555,32 | 521,76 |
| cl 10 22-23-24 | | 800,50 | 743,01 | 693,76 | 636,15 | 569,10 | 532,92 |
| cl 11 25-26-27 | | 823,40 | 763,49 | 712,39 | 652,99 | 582,81 | 544,02 |
| cl 12 28-29-30 | | 846,31 | 783,97 | 730,96 | 669,77 | 596,59 | 555,19 |
| cl 13 oltre | | 869,21 | 804,45 | 749,59 | 686,55 | 610,31 | 566,35 |

Indennità di carica dei funzionari

Una Tantum per indennità di carica

| CLASSE | 3° GRADO | 2° GRADO | 1° GRADO | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|---------------|----------|----------|----------|--------------------|----------------------|-------------------------------|
| cl 1 1-2 | 169,71 | 124,98 | 77,01 | 169,71 | 77,01 | 47,97 |
| cl 2 3-4 | 187,89 | 142,53 | 93,59 | 187,89 | 93,59 | 48,94 |
| cl 3 5-6 | 206,07 | 160,01 | 110,18 | 206,07 | 110,18 | 49,83 |
| cl 4 7-8-9 | 224,26 | 177,56 | 126,71 | 224,26 | 126,71 | 50,85 |
| cl 5 10-11-12 | 242,44 | 195,04 | 143,29 | 242,44 | 143,29 | 51,75 |
| cl 6 oltre | 260,62 | 212,58 | 159,95 | 260,62 | 159,95 | 52,63 |



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Accordo del 13 MAGGIO 2026

ALLEGATO 1 - UNA TANTUM IN PREVIDENZA € 638 PER IL 4° LIVELLO 7° CLASSE

PERSONALE ASSUNTO DAL 18 DICEMBRE 1999

Personale amministrativo

Una Tantum per tabella stipendiale

| CLASSE | LIV. 7 | LIV. 6 | LIV. 5 | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|----------------|--------|--------|--------|--------|--------|--------|--------|
| cl 1 1-2-3-4 | 719,86 | 608,14 | 569,86 | 537,64 | 492,79 | 450,24 | 427,08 |
| cl 2 5-6-7 | 743,46 | 627,09 | 587,60 | 554,42 | 508,17 | 464,21 | 440,35 |
| cl 3 8-9-10 | 767,07 | 645,98 | 605,33 | 571,14 | 523,48 | 478,24 | 453,62 |
| cl 4 11-12-13 | 790,67 | 664,86 | 623,07 | 587,85 | 538,79 | 492,22 | 466,89 |
| cl 5 14-15-16 | 814,28 | 683,81 | 640,81 | 604,57 | 554,10 | 506,25 | 480,16 |
| cl 6 17-18-19 | 837,89 | 702,69 | 658,48 | 621,28 | 569,48 | 520,23 | 493,43 |
| cl 7 20-21-22 | 861,49 | 721,64 | 676,22 | 638,00 | 584,79 | 534,26 | 506,76 |
| cl 8 23-24-25 | 885,10 | 740,53 | 693,95 | 654,72 | 600,10 | 548,23 | 520,03 |
| cl 9 26-27-28 | | 759,48 | 711,69 | 671,43 | 615,41 | 562,27 | 533,30 |
| cl 10 29-30-31 | | 778,36 | 729,43 | 688,15 | 630,79 | 576,24 | 546,57 |
| cl 11 32-33-34 | | 797,31 | 747,10 | 704,86 | 646,10 | 590,21 | 559,85 |
| cl 12 oltre | | 816,19 | 764,83 | 721,58 | 661,41 | 604,25 | 573,12 |

Indennità di carica dei funzionari

Una Tantum per indennità di carica

| CLASSE | 3° GRADO | 2° GRADO | 1° GRADO | Funzionario Senior | Funzionario Business | Assegno ad personam per ex F2 |
|---------------|----------|----------|----------|--------------------|----------------------|-------------------------------|
| cl 1 1-2-3-4 | 167,35 | 123,26 | 75,99 | 167,35 | 75,99 | 47,27 |
| cl 2 5-6-7 | 187,06 | 142,27 | 93,91 | 187,06 | 93,91 | 48,36 |
| cl 3 8-9-10 | 206,78 | 161,22 | 111,91 | 206,78 | 111,91 | 49,31 |
| cl 4 11-12-13 | 226,55 | 180,24 | 129,90 | 226,55 | 129,90 | 50,34 |
| cl 5 oltre | 246,27 | 199,25 | 147,82 | 246,27 | 147,82 | 51,43 |

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Accordo del 13 MAGGIO 2026

ALLEGATO 1 - UNA TANTUM IN PREVIDENZA € 638 PER IL 4° LIVELLO 7° CLASSE

PERSONALE ADDETTO ALL'ORGANIZZAZIONE PRODUTTIVA ED ALLA PRODUZIONE

Una Tantum per tabella stipendiale

| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|--------|--------|--------|--------|--------|
| CL 1 | 426,89 | 351,47 | 212,26 | 174,11 |
| CL 2 | 437,03 | 359,26 | 216,73 | 177,87 |
| CL 3 | 447,24 | 367,04 | 221,19 | 181,64 |
| CL 4 | 457,38 | 374,89 | 225,66 | 185,40 |
| CL 5 | 467,59 | 382,74 | 230,19 | 189,17 |
| CL 6 | 477,80 | 390,52 | 234,59 | |
| CL 7 | 488,01 | 398,37 | 239,12 | |
| CL 8 | 498,15 | 406,15 | 243,59 | |
| CL 9 | 508,36 | 413,93 | | |
| CL 10 | 518,50 | 421,78 | | |
| CL 11 | 528,71 | | | |
| CL 12 | 538,92 | | | |
| CL 13 | 549,13 | | | |

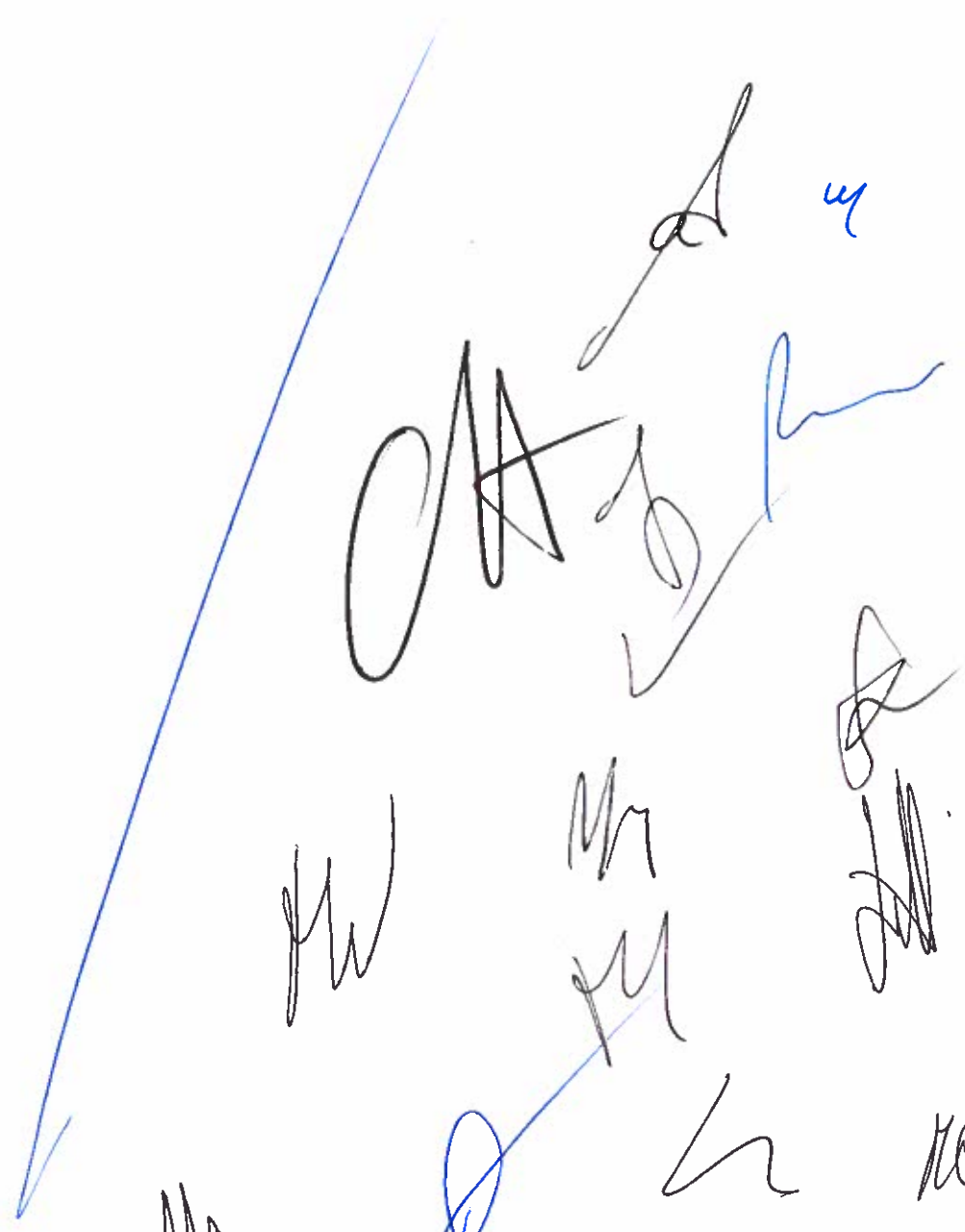
Una Tantum per terzo elemento

| CLASSE | LIV. 4 | LIV. 3 | LIV. 2 |
|--------|--------|--------|--------|
| CL 1 | 9,57 | 6,70 | 10,27 |
| CL 2 | 10,02 | 7,02 | 10,78 |
| CL 3 | 10,59 | 7,40 | 11,29 |
| CL 4 | 11,04 | 7,72 | 11,80 |
| CL 5 | 11,48 | 8,04 | 12,31 |
| CL 6 | 11,99 | 8,42 | 12,82 |
| CL 7 | 12,44 | 8,74 | 13,40 |
| CL 8 | 12,89 | 9,06 | 13,91 |
| CL 9 | 13,46 | 9,44 | |
| CL 10 | 13,91 | 9,76 | |
| CL 11 | 14,36 | | |
| CL 12 | 14,87 | | |
| CL 13 | 15,38 | | |

Una Tantum per provvigione aggiuntiva

| LIV. 4 | LIV. 3 | LIV. 2 | LIV. 1 |
|--------|--------|--------|--------|
| 20,80 | 15,57 | 11,80 | 8,49 |

Handwritten signatures and initials in blue ink, scattered across the page, including names like 'Demet' and 'LE'.



Handwritten scribbles and symbols at the bottom of the page, including:

- A large 'A' symbol on the left.
- Various illegible scribbles and symbols scattered across the bottom.
- A blue scribble on the far right.



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Jan

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me

Allegato 1- Minimi tabellari (*)

| | Minimi tabellari dal 1.1.2026 | Minimi tabellari dal 1.1.2027 | Minimi tabellari dal 1.1.2028 |
|-------------------------|-------------------------------|-------------------------------|-------------------------------|
| Quadro S | 3.005,20 | 3.121,24 | 3.220,71 |
| Quadro | 2.867,47 | 2.978,19 | 3.073,10 |
| AS | 2.458,92 | 2.553,86 | 2.635,25 |
| A | 2.362,52 | 2.453,75 | 2.531,94 |
| B | 2.221,63 | 2.307,41 | 2.380,94 |
| C | 2.109,20 | 2.190,65 | 2.260,46 |
| D | 1.935,62 | 2.010,36 | 2.074,43 |
| Livello D Nuovo assunto | 1.762,04 | 1.830,08 | 1.888,40 |
| Livello E | 1.818,35 | 1.888,57 | 1.948,75 |

(*) Livello C di riferimento al 01/01/2025 = 2.027,76 €

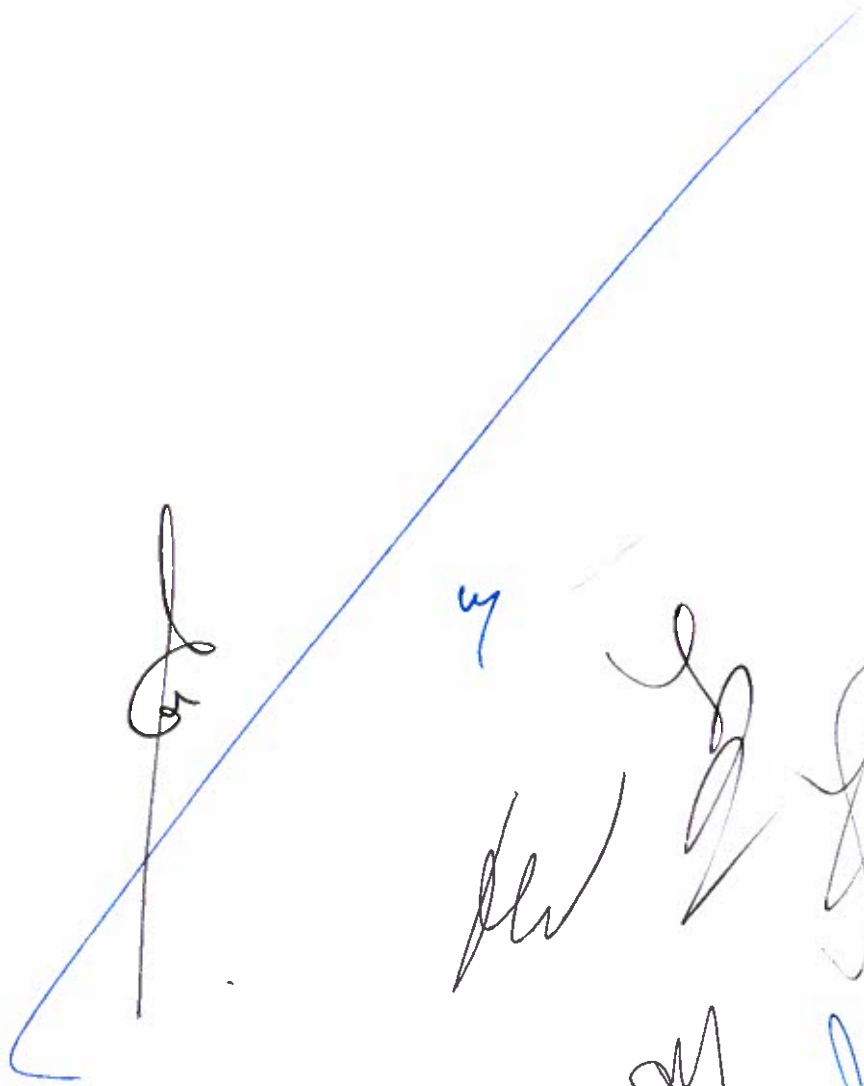
Fonte: ANIA

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Handwritten notes in blue ink, including a curved line and several illegible scribbles.

Allegato 3 - Calcolo arretrati retributivi per l'impiegato inquadrato a livello C

| | retribuzione percepita | nuova retribuzione da ccnl | arretrato |
|---------------------------|---------------------------|----------------------------------|-----------|
| gen-26 | 2.027,76 | 2.109,20 | 81,44 |
| feb-26 | 2.027,76 | 2.109,20 | 81,44 |
| mar-26 | 2.027,76 | 2.109,20 | 81,44 |
| apr-26 | 2.027,76 | 2.109,20 | 81,44 |
| mag-26 | 2.027,76 | 2.109,20 | 81,44 |
| giu-26 | 2.027,76 | 2.109,20 | 81,44 |
| 14a mensilità | 2.027,76 | 2.109,20 | 81,44 |
| lug-26 | 2.027,76 | 2.109,20 | 81,44 |
| da 1/1/2026 al 01/07/2026 | | | 651,56 |



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Handwritten letter 'y' in blue ink.

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Handwritten number '29' in black ink.

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Handwritten word 'Heart' in blue ink.

Handwritten word 'Bo' in black ink.

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Handwritten word 'PMS' in black ink.

Handwritten letter 'C' in black ink.

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Tab.1 - Accordo per l'assistenza sanitaria dei funzionari delle imprese assicuratrici previsto dall'ALLEGATO 5 del 18 luglio 2003 come modificato in data 17 luglio 2007 e novellato dal CCNL 16-11-2022 - Rinnovo 13-05-2026

| Articoli - Allegato 5 | Tipo di prestazione | | Massimale di rimborso previsto dall'Allegato 5 |
|----------------------------|--|---|--|
| Art.3 | Estensione al coniuge del Funzionario delle prestazioni punto 1) lettera A art.4 | Limite di reddito per il coniuge o convivente more uxorio | 45.029 |
| | Estensione al coniuge del Funzionario delle prestazioni punto 2) lettera A art.4 | Limite di reddito per il coniuge o convivente more uxorio | 32.251 |
| Art.4 | Grandi Interventi (1) | Limite max anno | 292.082 |
| | Altri Ricoveri (2) | Limite die pro capite per retta di degenza | 426 |
| | | Limite max anno | 146.041 |
| | Parto Normale 3a | Limite die per retta di degenza | 426 |
| | | Altre spese max | 3.043 |
| | Parto Cesareo 3b | Limite die per retta di degenza | 426 |
| | | Limite max anno | 146.041 |
| | Spese extraospedaliere (4) | Limite max anno | 4.442 |
| | Spese extraospedaliere: check up per il funzionario | Limite max anno | 609 |
| | Malattie oncologiche | | Limite max anno |
| Limite max anno | | | 2.251 |
| Prestazioni odontoiatriche | + Primi 2 carichi | | 1.339 |
| | + Carichi successivi | | 548 |

Fonte: ANIA